Supreme Court
FILED
MAY 29 1996
CLERK

Nos. 95-259 and 95-779

IN THE SUPREME COURT OF THE UNITED STATES

OCTOBER TERM, 1995

DARLENE WALTERS AND
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,
Petitioners,

v.

METROPOLITAN EDUCATIONAL ENTERPRISES, INC.
AND LEONARD BIEBER,
Respondents.

On Writ Of Certiorari
To The United States Court of Appeals
For The Seventh Circuit

JOINT APPENDIX

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Petitions for Certiorari Filed August 14, 1995 in 95-259 and November 15, 1995 in 95-779
Certiorari Granted and Cases Consolidated on March 18, 1996

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IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION

No. 93 C 2099

UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION AND DARLENE WALTERS,

Plaintiffs,

v.

METROPOLITAN EDUCATIONAL ENTERPRISES, INC. AND LEONARD BIEBER,

Defendants.

RELEVANT DOCKET ENTRIES

DATE	NO.	DESCRIPTION
04/07/93	1	Complaint of plaintiff Equal Employment Opportunity Commission.
04/29/93	2	Answer by defendant Metropolitan Educational Enterprises, Inc.
04/29/93	3	Answer by defendant Leonard Bieber
05/20/93	9	Motion by Darlene Walters to intervene.
05/20/93	--	Transcript of Hearing on Motion to intervene

5/20/93	10	Minute Order by Hon. James B. Moran: Granting motion to Ms. Walters intervene and giving leave to file her amended intervening complaint.
5/20/93	11	Intervenor's Complaint by Darlene Walters.
6/17/93	12	First Amended Intervenor's Complaint by Darlene Walters.
7/14/93	20	Answer to Intervenor's First Amended Complaint and Affirmative Defenses by defendant Metropolitan Educational Enterprises, Inc.
7/14/93	21	Answer to Intervenor's First Amended Complaint by defendant Leonard Bieber.
8/13/93	25	Motion by defendants to dismiss complaints for lack of jurisdiction over the subject matter.
8/13/93	26	Memorandum by defendants in support of motion to dismiss complaints for lack of subject matter jurisdiction.
8/20/93	27	Minute Order of 8/20/93 by Hon. James B. Moran: Status hearing held; continued to 10/06/93.

10/6/93	28	Minute Order of 10/6/93 by Hon. James B. Moran: Status hearing held; continued to 12/06/93. Defendant to respond to outstanding discovery by 10/13/93.
12/6/93	29	Minute Order of 12/6/93 by Hon. James B. Moran: Status hearing held; continued to 1/14/94.
1/14/94	30	Minute Order of 1/14/94 by Hon. James B. Moran : Answer brief to motion to dismiss complaints due 3/14/94. Reply to answer brief due 3/24/94 Status hearing held; continued to 4/7/94.
3/4/94	31	Motion by intervenor plaintiff Darlene Walters to compel discovery, to strike affidavit of defense counsel and, to extend briefing schedule.
3/4/94	--	Transcript of Hearing on Motion of Ms. Walters to compel discovery, *etc.*
3/4/94	32	Minute Order of 3/4/94 by Hon. James B. Moran : Granting in part and denying in part motion to compel discovery motion to strike affidavit of defense counsel motion to extend briefing schedule pursuant to discussion in open court on the record. Plaintiffs' answers to motion to dismiss complaints due 4/18/94. Reply

to answer brief due 4/28/94. Status hearing set for 4/7/94 at 9:45 am is stricken.

4/15/94 33 Agreed Joint Motion by EEOC and Darlene Walters to extend briefing schedule.

4/15/94 34 Minute Order of 4/15/94 by Hon. James B. Moran : Granting agreed joint motion to extend briefing schedule. Answer briefs to motion to dismiss complaints extended to 5/23/94. Reply to answer briefs due 6/3/94.

5/20/94 35 Motion by plaintiff EEOC and plaintiff-intervenor Darlene Walters for extension of time to file their briefs on the pending jurisdictional issue.

5/20/94 36 Minute Order of 5/20/94 by Hon. James B. Moran: Granting plaintiffs motion for extension of time to file their briefs on the pending jurisdictional issue. Response to motion to dismiss complaints extended to 6/6/94. Reply to answer briefs due 6/16/94.

06/06/94 37 Stipulations between plaintiffs EEOC and Ms. Walters and defendants Metropolitan Educational Enterprises, Inc. and

Leonard Bieber with attached spreadsheet summaries.

06/06/94 38 Memorandum by plaintiff EEOC in opposition to motion to dismiss complaints.

06/06/94 39 Memorandum of Law by intervenor plaintiff Darlene Walters on the issue of subject matter jurisdiction.

06/06/94 40 Supplemental Stipulations between plaintiff-intervenor Walters and defendants regarding stipulations of fact between Intervenor-Plaintiff Darlene Walters and defendants Metropolitan Educational Enterprises, Inc. and Leonard Bieber.

06/16/94 41 Reply memorandum by defendants in support of their motion to dismiss for lack of subject matter jurisdiction.

08/29/94 43 Memorandum and Order dismissing action.

08/29/94 44 Minute Order of 08/29/94 by Hon. James B. Moran: Enter Memorandum and Order granting defendants' motion to dismiss complaints for lack of subject matter jurisdiction, for the reasons stated,

terminating case.

08/29/94	45	Entered Judgment.
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IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION

No. 93 C 2099
Filed August 13, 1993; R. 25

[TITLE OMITTED IN PRINTING]

DEFENDANTS' MOTION TO DISMISS FOR LACK OF JURISDICTION OVER THE SUBJECT MATTER

Defendants, Metropolitan Educational Enterprises, Inc. and Leonard D. Bieber, pursuant to Rule 12(b)(1) of the Federal Rules of Civil Procedure, respectfully move the Court to dismiss the EEOC's Complaint with prejudice. Defendants further move the Court to dismiss the Intervenor-Plaintiff Darlene Walters' First Amended Complaint with prejudice. In support of this motion, Defendants respectfully submit the attached memorandum.

Respectfully submitted,

s/ Patrick J. Falahee, Jr.

Patrick J. Falahee, Jr.
One of The Attorneys For
Defendants Metropolitan
Educational Enterprises, Inc.
and Leonard D. Bieber

Dated: August 13, 1993

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION

No. 93 C 2099
Filed August 13, 1993; R. 26

[TITLE OMITTED IN PRINTING]

AFFIDAVIT OF LEONARD D. BIEBER IN SUPPORT OF DEFENDANTS' MOTION TO DISMISS FOR LACK OF SUBJECT MATTER JURISDICTION

[Attached to Defendants' Memorandum in Support of Motion to Dismiss for Lack of Subject Matter Jurisdiction]

STATE OF ILLINOIS)
) SS
COUNTY OF C O O K)

I, Leonard D. Bieber, being first duly sworn on oath, states:

1. I have personal knowledge of the facts set forth in this affidavit and, if called upon to testify, could competently testify to the facts set forth herein.

2. I am one of the Defendants in this action and reside in Cook County, Illinois.

3. Since 1968, I have been the President of Metropolitan Educational Enterprises, Inc. (hereinafter, "Metropolitan"), one of the Defendants in this action, and am duly authorized to make this affidavit on behalf of Metropolitan.

4. At all times, during the calendar years 1989 and 1990, I was Metropolitan's only salaried employee.

5. At all times during the calendar years 1989 and 1990, all of Metropolitan's other employees were compensated on an hourly basis.

6. I am familiar with the books and records prepared and kept in the regular course of Metropolitan's regularly conducted business activities including its maintenance of each hourly employee's timecards, "payroll worksheets," "payroll registers" and "year-to-date earnings records" (collectively referred to as Metropolitan's "payroll records").

7. During 1989 and 1990, it was a regular practice of Metropolitan to record the number of hours its hourly employees worked on each day they worked by requiring its hourly employees to punch timecards in a time clock which registered the time of day when they reported for work, the time they began and returned from lunch and the time they left.

8. During 1989 and 1990, it was a regular practice of Metropolitan to collect all of its hourly employees'

timecards at the end of each bi-weekly pay period, to tabulate the number of hours each hourly employee recorded on his or her timecard, and to transfer the total number of hours each employee worked during the pay period, together with the total number of hours for any holidays or vacation days for which the employee was entitled to compensation, to a document known as the "payroll worksheet. "

9. During 1989 and 1990, it was a regular business practice of Metropolitan to forward its completed "payroll registers" to an automated payroll service for data processing at the end of each bi-weekly pay period.

10. For each bi-weekly pay period in 1989 and 1990, the payroll service prepared payroll checks for Metropolitan and provided computer-generated reports known as "payroll registers" which reflected each employee's name, hourly wage, number of hours worked, total compensation for vacations or holidays, gross pay and withholding deductions. For each calendar quarter during 1989 and 1990, the payroll service also provided Metropolitan with reports known as the "year-to-date earnings record" which reflected each employee's cumulative gross pay and withholding deductions.

11. The photocopies of Metropolitan's payroll records which were produced in response to item 2 of the Plaintiff's EEOC's First Request For Production of Documents are true and accurate copies of Metropolitan's original payroll records and accurately reflect the days on

which each hourly employee worked or for which he or she was otherwise compensated.

12. The photocopies of Metropolitan's payroll records which were produced in response to item 2 of the Plaintiff EEOC's First Request For Production of Documents contain the names of all individuals employed by Metropolitan at any time during 1989 and 1990.

13. Metropolitan did not employ fifteen or more employees for each working day in twenty or more calendar weeks in 1989.

14. Metropolitan did not employ fifteen or more employees for each working day in twenty or more calendar weeks in 1990.

s/ Leonard D. Bieber
Leonard D. Bieber, Individually
and as President of Metropolitan
Educational Enterprises, Inc.

SUBSCRIBED AND SWORN
to before me this 13th day
of August, 1993.

s/ Lynn M. Nowak
Notary Public

Patrick J. Falahee, Jr.
Timothy M. Nolan
Gleason, McGuire & Shreffler
140 South Dearborn Street, Suite 700
Chicago, Illinois 60603
(312) 641-0580

EXHIBITS

Copy of payroll register follows as Page 13A

[Attached as Exhibit B to Ms. Walter's Motion to Compel Discovery, *etc.*; filed on March 4, 1994; R.31]

METROPOLITAN EDUCATIONAL ENTERPRISES

436-001

PAYROLL REGISTER

PERIOD ENDING 3/08/90
DATE OF CHECK 3/09/90

PAGE 1

L E	EMPL NO	EMPLOYEE NAME	RATE	EARNINGS HOURS REGULAR	OT NO	DT NO	EARNINGS DOLLARS REGULAR	OT NO	DT NO	OTHER	C O	VACATION	FED WH	TAXES FICA	STATE	LOCAL	DED A INSURUS D	DED B ADVANCE	DED C LOAN	DED D GARNISH	DED E	DED F	CHECK NO	NET PAY	✓
D	00001	BIEBER,LEONARD																							
D	00005	BURY,SANDRA L					7000																		
D	00002	CUNNINGHAM,BERNICE					3700																		
D	00009	FINNEY,MARGARET					4025																		
D	00042	HAWLEY,JAMES H					200																		
D	00046	FREEMAN,RONNIE L					7000																		
D	00013	GOMEZ,HAROLD D					6650																		
D	00050	HUNTER SR,A T RAY					7500																		
D	00021	HURDY,ROBERT D					7025																		
D	00003	PALMITER,KATHLEEN					2800																		
D	00044	RENO,REGINA F					7050																		
D	00052	RODRIGUEZ,CHRISTIN					7000																		
D	00047	SMITH,HENRY N					7400																		
D	00051	SWEENEY,LEIGH ANN					7475																		
D	00008	WALTERS,DARLENE					8000																		
		DEPT 00 TOTALS					83325																		
		COMPANY TOTALS					83325																		
		OTHER EARN DIST A					B																		
		STATE BREAKDOWN					10																		

EXHIBIT B

M000067

EDITOR'S NOTE

THE FOLLOWING PAGES WERE POOR HARD COPY AT THE TIME OF FILMING. IF AND WHEN A BETTER COPY CAN BE OBTAINED, A NEW FICHE WILL BE ISSUED.

Copy of payroll worksheet follows as Page 14A

[Attached as Exhibit B to Ms. Walter's Motion to Compel Discovery, *etc.*; filed on March 4, 1994; R.31]

	472-4520	DP-EMPL REG HRS		HRS OTHER--CODE	$	HRS OTHER--CODE
1	BIEBER,LEONARD D 9/17/87 FD ST	99M99 28 ½ 2 ½	00-0001			
2	BUPY,SANDRA L 9/17/87	01SW1	00-0015	70		
3	CUNNINGHAM,BERNICE 9/17/87 FD ST	99S99 21 ½ 4 ½	00-0012	37		
4	FINNEY,MARGARET 10/27/86	02S02	00-0009	40 ¼		
5	FRAWLEY,JAMES H 8/14/89	01M01	00-0042	7	35	
6	FREEMAN,RONNIE L 10/31/89	01S01	00-0046	70		
7	GOMEZ,HAROLD D 9/17/87	00S0D	00-0013	66 ½		
8	HUNTER SR,A T RAY L 1/03/90	99M99 IN	00-0050	75		
9	MURDY,ROBERT D 1/04/88	01S01	00-0021	70 ¼		
10	PALMITER,KATHLEEN C 9/17/87	01S01	00-0003	28	28	
11	RENO,REGINA F 10/10/89	01S01	00-0044	70 ½	75	
	⇒ RENAME FROM INSUBMAKE					
12	RODRIGUEZ,CHRISTINE 2/12/90	04S04	00-0052	70		
13	SMITH,HENRY N 11/15/89	01S01	00-0047	74		
14	SWEENEY,LEIGH ANN 2/05/90	01S01	00-0051	74 ¾		
15	WALTERS,DARLENE 9/17/87 FD	00S00 10.00	00-0008	80		
16						
17						
18						
19	TOTALS THIS PAGE			633 ¼	63	

M000068

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EXCERPTS OF DEPOSITION

Excerpts of Deposition of Leonard Bieber [attached to EEOC's Memorandum in Opposition to Defendants' Motion to Dismiss for Lack of Subject Matter Jurisdiction] Filed June 6, 1994; R. 38

Direct Examination

BY MR. GOCHANOUR (EEOC Counsel):

[Page 12, lines 7-12]

Q. What does your company do, Metropolitan? A. We sell educational material in the home, encyclopedias, children's books, that sort of thing.

Q. Who sells the products, the books and encyclopedias?
A. Dealers, agents.

* * * *

[Page 13, lines 1, 8-19]

Q. How does Metropolitan make its money? A. How do we make our money?

Q. Yes. A. Through the sale and financing of books.

Q. When you say financing, what do you mean? A. Well, we borrow money against the contract to finance the

commissions and the books, and then when the customer pays us or pays the -- we get our loan taken care of against the paper that we submit on recourse, then we might make money.

Q. Who do you sell your paper to? A. Publishers Credit Service.

* * * *

Q. During 1989 and 1990, did you have any offices other than the one in Chicago? A. No.

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION

No. 93 C 2099
Filed June 6, 1994; R. 40

[TITLE OMITTED IN PRINTING]

SUPPLEMENTAL STIPULATIONS OF FACT

Intervenor-plaintiff Darlene Walters, on the one hand, and defendants Metropolitan Educational Enterprises, Inc. ("Metropolitan") and Leonard Bieber, one *[sic]* the other hand, hereby enter into these Supplemental Stipulations of Fact:

1. Metropolitan's business is the sale and financing of encyclopedias, dictionaries and other items to retail customers throughout the United States.

2. Metropolitan's sales force is comprised entirely of independent contractors who are known as "dealer's representatives."

3. Those dealer's representatives are not employees of Metropolitan, do not themselves intend to be employees of Metropolitan, and are not intended by Metropolitan to be employees.

4. The dealer's representatives tender sales contracts

to Metropolitan for financing; and Metropolitan can accept or reject such contracts in its sole discretion.

5. The dealer's representatives are not paid for time worked; but only by commission on those sales contracts that Metropolitan accepts.

6. Metropolitan does not control or supervise the dealer's representatives as to their work; the dealer's representatives are free to work when and where they please.

7. Metropolitan does not provide any equipment to the dealer's representatives. Instead, dealer's representatives may choose to purchase demonstration kits and lead cards from Metropolitan or other sources.

8. Metropolitan does not withhold any federal or state taxes from the commissions paid the dealer's representatives; nor does Metropolitan withhold or pay social security taxes for the dealer's representatives.

9. Dealer's representatives do not accumulate retirement benefits from Metropolitan and are not afforded annual leave by Metropolitan.

10. During 1989 and 1990, Metropolitan had at least twenty dealer's representatives.

11. The above stipulations correctly describe the relationship between Metropolitan and the dealer's

representatives during 1989 and 1990.

s/ Constantine John Gekas
One of the attorneys for intervenor-plaintiff Darlene Walters

s/ Patrick J. Falahee, Jr.
One of the attorneys for defendants Metropolitan Educational Enterprises, Inc. and Leonard Bieber

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION

No. 93 C 2099
Filed June 6, 1994; R. 37

[TITLE OMITTED IN PRINTING]

STIPULATIONS

1. On April 7, 1993, Plaintiff Equal Employment Opportunity Commission (the "EEOC") filed this action alleging that Defendants Metropolitan Educational Enterprises, Inc. ("Metropolitan") and Leonard Bieber ("Bieber") (Metropolitan and Bieber are collectively referred to as "Defendants") violated Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq. ("Title VII") by discharging Darlene Walters on or about April 23, 1990 in retaliation for her filing of a Title VII Charge of Discrimination.

2. On May 13, 1993 Plaintiff-Intervenor Darlene Walters ("Walters") filed an intervening Complaint alleging, inter alia, the retaliation claim alleged by the EEOC and that Defendants discriminated against Ms. Walters on the basis of her sex, in violation of Title VII, by denying her application for promotion to the position of credit manager and hiring a less qualified male to fill the position.

3. The denial of promotion alleged by Ms. Walters to be discriminatory occurred in or about September 1989.

4. On August 13, 1993, Defendants filed a Motion to Dismiss the Complaints filed by the Plaintiffs, arguing solely that the Court lacks subject matter jurisdiction of this action because Defendants did not employ fifteen (15) or more employees during twenty (20) or more weeks of either 1989 or 1990 as required by Section 701(b) of Title VII, 42 U.S.C. § 2000e-(b) and that the state law pendant claims alleged by Walters should also be dismissed because the Court's jurisdiction of such pendant claims is dependent upon the Court's jurisdiction under Title VII.

5. The charts, attached to these Stipulations as Exhibit A (the "Charts") accurately show, for each calendar week of 1990:

a) the name of each employee on Defendants' payroll for that week and whether such employee was salaried or hourly, and, if hourly, whether full-time or part-time;
b) with respect to each day and each employee, the number of hours, if any, the employee worked (indicated by the number of hours next to the letter "R") or received holiday pay (indicated by the number of hours next to the letter "H"), sick pay (indicated by the number of hours next to the letter "S") or vacation pay (indicated by the number of hours next to the letter "V");
c) with respect to each working day, the total number

of employees who worked on that day and/or received holiday, vacation or sick pay; and
d) the total number of employees (including all salaried and full-time and part-time hourly employees) on Defendants' payroll for the week.

6. For calendar year 1990, the regular workweek for Defendants' business was from 9:00 a.m. to 5:00 p.m. Monday through Friday, excluding holidays (as defined in Paragraph 7, below); Defendants' business was not open on Saturdays or Sundays, and employees were not expected to be at work on Saturdays or Sundays.[1]

7. For calendar year 1990, the following days were holidays on which Defendants' business was not open and employees were not expected to work: January 1, January 2, January 15, February 19, May 28, July 4, September 3, October 8, November 22, November 23, December 25.

8. Each individual identified on any of the Charts was an employee of Defendants for purposes of Section 701(f) of Title VII, 42 U.S.C. § 2000e-(f). Each such individual: a) was supervised and controlled by Defendants with respect to their work; b) was provided by

---

[1]As used herein, "working days" are all weekdays (i.e., Monday through Friday) of calendar year 1990, excluding the holidays listed in Paragraph 7.

Defendants with all necessary equipment and a place to work; c) was compensated for time worked (rather than by job) and was offered benefits such as health insurance; d) performed work which was an integral part of Defendants' business; e) had federal and state income and FICA taxes withheld by Defendants; and f) intended to be, and was intended by Defendants to be, an employee of Defendants.

9. Leonard Bieber, Metropolitan's President and sole shareholder, was a salaried employee and on Defendants' payroll for the entire calendar year 1990.

10. For calendar year 1990, Bernice Cunningham and Margaret Finney were regular part-time employees of Defendants. As regular part-time employees, Ms. Cunningham and Ms. Finney did not work on each working day of each week in 1990, but they were each employed by Defendants and on Defendants' payroll during each week of calendar year 1990.

11. As shown on the Charts, for calendar year 1990, Defendants had fifteen (15) or more employees working (or on paid leave) on each working day of each of the following nine (9) calendar weeks:

Week 1)	January 1 to January 5
Week 2)	February 5 to February 9
Week 3)	August 13 to August 17
Week 4)	October 22 to October 26
Week 5)	October 29 to November 2
Week 6)	November 12 to November 16

Week 7) November 19 to November 23
Week 8) December 3 to December 7
Week 9) December 10 to December 14

and Defendants did not have fifteen (15) or more employees working (or on paid leave) on each working day of the remaining forty-three (43) calendar weeks of calendar year 1990.

12. As shown on the Charts, for calendar year 1990, there were fifteen (15) or more employees on Defendants' payroll during each of the following forty-seven (47) calendar weeks:

Week 1) January 1 to January 5
Week 2) January 8 to January 12
Week 3) January 15 to January 19
Week 4) January 22 to January 26
Week 5) January 29 to February 2
Week 6) February 5 to February 9
Week 7) February 12 to February 16
Week 8) February 19 to February 23
Week 9) February 26 to March 2
Week 10) March 12 to March 16
Week 11) March 19 to March 23
Week 12) April 2 to April 6
Week 13) April 16 to April 20
Week 14) April 23 to April 27
Week 15) April 30 to May 4
Week 16) May 7 to May 11
Week 17) May 14 to May 18

Week 18) May 21 to May 25
Week 19) May 28 to June 1
Week 20) June 4 to June 8
Week 21) June 11 to June 15
Week 22) June 18 to June 22
Week 23) June 25 to June 29
Week 24) July 9 to July 13
Week 25) July 16 to July 20
Week 26) July 23 to July 27
Week 27) July 30 to August 3
Week 28) August 6 to August 10
Week 29) August 13 to August 17
Week 30) August 20 to August 24
Week 31) August 27 to August 31
Week 32) September 10 to September 14
Week 33) September 17 to September 21
Week 34) September 24 to September 28
Week 35) October 1 to October 5
Week 36) October 8 to October 12
Week 37) October 15 to October 19
Week 38) October 22 to October 26
Week 39) October 29 to November 2
Week 40) November 5 to November 9
Week 41) November 12 to November 16
Week 42) November 19 to November 23
Week 43) November 26 to November 30
Week 44) December 3 to December 7
Week 45) December 10 to December 14
Week 46) December 17 to December 21
Week 47) December 24 to December 28

13. Defendants did not have fifteen (15) or more employees working (or on paid leave) on each working day of twenty (20) or more weeks during calendar year 1989.

For Plaintiff Equal Employment Opportunity Commission:

s/ Gregory M. Gochanour
Gregory M. Gochanour
Trial Attorney

Equal Employment Opportunity Commission
500 West Madison Street
Suite 2800
Chicago, IL 60661

For Plaintiff-Intervenor Darlene Walters:

s/ Constantine John Gekas
Constantine Gekas
One of the Attorneys for
Darlene Walters

Harvitt & Gekas, Ltd.
135 South La Salle Street
Suite 2600
Chicago, IL 60603

For Defendants Metropolitan Educational Enterprises, Inc. and Leonard Bieber:

s/ Patrick J. Falahee
Patrick J. Falahee
Attorney for Metropolitan Educational Enterprises, Inc. and Leonard Bieber

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	1	Weekend	Holiday	Holiday	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 31–Dec	Monday 01–Jan	Tuesday 02–Jan	Wednesday 03–Jan	Thursday 04–Jan	Friday 05–Jan	Saturday 06–Jan	Total Hours
1	Bieber, Leonard	1		8.00 H		8.00 R	8.00 R	8.00 R		32.00
2	Bury, Sandra	2		7.00 H		8.00 R	7.00 R	7.00 R		29.00
3	Campbell, Ted	2			2.50 R	7.00 R	7.00 R	7.00 R	3.50 R	27.00
4	Cunningham, Bernice	3					4.00 R		3.45 R	7.45
5	Finney, Margaret	3				3.25 R	3.75 R	3.50 R	6.25 R	16.75
6	Frawley, James	2		7.00 H		7.00 R	7.00 R	7.00 R		28.00
7	Freeman, Ron	2		7.00 H		7.00 R	7.00 R	7.00 R		28.00
8	Garcia, Martha	2				7.00 R	6.75 R	7.00 R		20.75
9	Gomez, Harold	2		7.00 H		7.00 R	7.00 R	7.00 R		28.00
10	Hunter, Aaron	2				3.25 R	4.50 R	4.50 R		12.25
11	Murdy, Robert	2		7.00 H		7.00 R	6.75 R	7.00 R		27.75
12	Palmiter, Kathleen	2		7.00 H		7.00 R	7.00 R	7.00 R		28.00
13	Reno, Regina	2		7.00 H		7.00 R	7.00 R	7.00 R		28.00
14	Smith, Henry	2				6.75 R	6.75 R	7.00 R		20.50
15	Tucker, Betty	2				7.00 R	7.00 R	7.00 R		21.00
16	Walters, Darlene	2		7.00 H	5.00 R	1.00 R		8.00 R	5.25 R	26.25
17										0.00
18										0.00
19										0.00
20										0.00

Employees in each employee type:

1 Salaried: Type 1
13 Full–time: Type 2
2 Part–time: Type 3
0 Other
16 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily: 15 15 15

Number of Employees on Weekly Payroll – – 16

week1.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	2	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 07–Jan	Monday 08–Jan	Tuesday 09–Jan	Wednesday 10–Jan	Thursday 11–Jan	Friday 12–Jan	Saturday 13–Jan	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40.00
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35.00
3	Campbell, Ted	2		5.50 R	6.75 R	6.75 R	7.00 R	7.00 R		33.00
4	Cunningham, Bernice	3		6.25 R		6.25 R	6.00 R	6.00 R		24.50
5	Finney, Margaret	3		3.75 R		3.75 R	3.00 R	2.50 R		13.00
6	Frawley, James	2		7.00 R	7.00 R	7.00 R	7.00 R	6.25 R		34.25
7	[illegible]an, Ron	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35.00
8	Garcia, Martha	2		6.75 R	7.00 R	5.75 R	7.00 R	7.00 R		33.50
9	Gomez, Harold	2		7.00 R	6.75 R	8.25 R	7.00 R	7.00 R		36.00
10	Hunter, Aaron	2		4.25 R	11.50 R	11.75 R	8.25 R	7.75 R		43.50
11	Murdy, Robert	2		6.25 R	7.00 R	7.00 R	5.50 R			25.75
12	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35.00
13	Reno, Regina	2		7.50 R	7.00 R	7.00 R	7.00 R	6.50 R		35.00
14	Smith, Henry	2		5.50 R	7.00 R	7.00 R	7.00 R	7.00 R		33.50
15	Tucker, Betty	2		7.00 R	6.75 R	7.00 R	7.00 R	7.00 R		34.75
16	Walters, Darlene	2		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R	4.25 R	44.25
17										0.00
18										0.00
19										0.00
20										0.00

Employees in each employee type:

1 Salaried: Type 1
13 Full–time: Type 2
2 Part–time: Type 3
0 Other
16 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	16	14	16	16	15

Number of Employees on Weekly Payroll – – 16

week2.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	3	Weekend	Holiday	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 14–Jan	Monday 15–Jan	Tuesday 16–Jan	Wednesday 17–Jan	Thursday 18–Jan	Friday 19–Jan	Saturday 20–Jan	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Campbell, Ted	2				7.00 R				7
4	Cunningham, Bernice	3			6.00 R	5.00 R	6.00 R	5.00 R		22
5	Finney, Margaret	3		2.75 R	3.50 R	3.00 R	3.00 R			12.25
6	Frawley, James	2		7.00 H	7.00 R	7.00 R		7.00 R		28
7	Freeman, Ron	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
8	Garcia, Martha	2			7.00 R	7.00 R	7.00 R	6.75 R		27.75
9	Gomez, Harold	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Hunter, Aaron	2		7.00 H	12.00 R	7.75 R	7.75 R	7.75 R		42.25
11	Murdy, Robert	2			7.00 R	7.00 R	7.00 R	7.00 R		28
12	Palmiter, Kathleen	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Reno, Regina	2		7.00 H	7.00 R	7.00 R	6.75 R	7.00 R		34.75
14	Smith, Henry	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Tucker, Betty	2			7.00 R	7.00 R	6.75 R			20.75
16	Walters, Darlene	2		7.00 H	8.00 R	8.00 R	8.00 R	8.00 R		39
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
13 Full–time: Type 2
2 Part–time: Type 3
0 Other
16 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:		15	16	14	13

Number of Employees on Weekly Payroll – – 16

week3.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	4	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 21–Jan	Monday 22–Jan	Tuesday 23–Jan	Wednesday 24–Jan	Thursday 25–Jan	Friday 26–Jan	Saturday 27–Jan	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		5.75 R	5.50 R		5.50 R	4.25 R		21
4	Finney, Margaret	3		3.50 R	3.50 R	3.50 R		2.75 R	7.50 R	20.75
5	Frawley, James	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
6	Freeman, Ron	2		1.00 R	8.00 R	8.00 R	8.00 R	7.00 R		32
7	Garcia, Martha	2		7.00 R	6.75 R	6.75 R	7.00 R	6.75 R		34.25
8	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
9	Hunter, Aaron	2		7.75 R	7.75 R	7.75 R	7.00 R	7.75 R		38
10	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Palmiter, Kathleen	2		7.00 S	7.00 S	7.00 R	7.00 R	7.00 R		35
12	Reno, Regina	2		6.75 R	7.00 R	8.00 R	6.75 R	7.00 R		35.5
13	Smith, Henry	2		7.00 R	7.00 R	6.25 R	6.75 R	6.75 R		33.75
14	Tucker, Betty	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Walters, Darlene	2		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R	5.00 R	45
16										0
17										0
18										0
19										0
20										

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	15	15	14	14	15

Number of Employees on Weekly Payroll – – 15

week4.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	5	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 28–Jan	Monday 29–Jan	Tuesday 30–Jan	Wednesday 31–Jan	Thursday 01–Feb	Friday 02–Feb	Saturday 03–Feb	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3				5.00 R	5.50 R			10.5
4	Finney, Margaret	3		3.50 R		3.75 R	3.75 R	2.75 R	5.5 R	19.25
5	Frawley, James	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
6	Freeman, Ron	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
7	Garcia, Martha	2		7.00 R	7.00 R	7.00 R	7.00 R	6.75 R		34.75
8	Gomez, Harold	2		5.50 R	7.00 R		7.00 R	7.00 R		26.5
9	Hunter, Aaron	2		6.75 R	8.00 R	7.75 R	11.75 R			34.25
10	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Reno, Regina	2		7.00 R	7.00 R	7.00 R	6.75 R	7.00 R		34.75
13	Smith, Henry	2		7.00 R	7.00 R		7.00 R	7.00 R		28
14	Tucker, Betty	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Walters, Darlene	2		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
16										
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:

R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	14	13	13	15	13

Number of Employees on Weekly Payroll – – 15

week5.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	6	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 04–Feb	Monday 05–Feb	Tuesday 06–Feb	Wednesday 07–Feb	Thursday 08–Feb	Friday 09–Feb	Saturday 10–Feb	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		6.00 R	5.50 R	6.00 R	5.50 R	5.25 R		28.25
4	Finney, Margaret	3		3.50 R	3.75 R	3.75 R		2.50 R		13.5
5	Frawley, James	2		6.50 R	6.25 R	3.00 R	7.00 R	7.00 R		29.75
6	Freeman, Ron	2		7.00 R	6.50 R	7.00 R	7.00 R	7.00 R		34.5
7	Garcia, Martha	2		7.00 R	6.75 R	7.00 R	7.00 R	7.00 R		34.75
8	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
9	Hunter, Aaron	2		11.50 R	11.75 R	11.75 R	7.75 R	12.00 R		54.75
10	Murdy, Robert	2		7.00 R	6.75 R	6.75 R	7.00 R	7.00 R		34.5
11	Palmiter, Kathleen	2		8.00 R	7.00 R	7.00 R	6.50 R	7.00 R		35.5
12	Reno, Regina	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
14	Sweeney, Leigh Ann	2		2.25 R	7.00 R	7.00 R	7.00 R	7.00 R		30.25
15	Tucker, Betty	2		7.90 R	7.00 R	7.00 R	7.00 R	5.00 R		33
16	Walters, Darlene	2	4.5 R	8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		44.5
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
13 Full–time: Type 2
2 Part–time: Type 3
0 Other
16 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	16	16	16	15	16

Number of Employees on Weekly Payroll – – 16

week6 wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	7	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 11–Feb	Monday 12–Feb	Tuesday 13–Feb	Wednesday 14–Feb	Thursday 15–Feb	Friday 16–Feb	Saturday 17–Feb	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3			5.50 R					5.5
4	Finney, Margaret	3		3.75 R	3.25 R			3.00 R	8 R	18
5	Frawley, James	2		7.00 R	7.00 R	7.00 R	5.50 R	7.00 R		33.5
6	Freeman, Ron	2		7.00 R	7.00 S	7.00 R	7.00 R	7.00 R		35
7	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
8	Hunter, Aaron	2		7.50 R	7.25 R		7.00 R	7.00 R		28.75
9	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Reno, Regina	2			8.00 R	7.00 R	7.00 R	7.00 R		29
12	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Smith, Henry	2		6.75 R	7.00 R	7.00 R	7.00 R	7.00 R		34.75
14	Sweeney, Leigh	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Walters, Darlene	2		8.00 R	8.00 R	7.00 V	7.00 V	7.00 V		37
16										0
17										0
18										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	13	15	12	13	14

Number of Employees on Weekly Payroll – – 15

week7.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	8	Weekend	Holiday	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 18–Feb	Monday 19–Feb	Tuesday 20–Feb	Wednesday 21–Feb	Thursday 22–Feb	Friday 23–Feb	Saturday 24–Feb	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3			5.50 R		5.75 R			11.25
4	Finney, Margaret	3		3.75 R	3.25 R	3.50 R			7.00 R	17.5
5	Frawley, James	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
6	Freeman, Ron	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
7	Gomez, Harold	2		7.00 H	7.00 R	7.00 R	7.00 R	6.75 R		34.75
8	Hunter, Aaron	2		7.00 H	12.00 R	11.75 R	7.25 R	3.50 R		41.5
9	Murdy, Robert	2		7.00 H	6.50 R	7.00 R	7.00 R	7.00 R		34.5
10	Palmiter, Kathleen	2		7.00 H	7.00 V	7.00 V	7.00 V	7.00 R		35
11	Reno, Regina	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Rodriguez, Christine	2			7.00 R	7.00 R	7.00 R	7.00 R		28
13	Smith, Henry	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
14	Sweeney, Leigh	2			7.00 R	7.00 R	7.00 R	7.00 R		28
15	Walters, Darlene	2		7.00 H	8.00 R	7.00 V	7.00 V	8.00 R		37
16										0
17										0
18										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:

R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:		15	14	14	13	

Number of Employees on Weekly Payroll – – 15

week8.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	9	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	**Type**	**Sunday 25–Feb**	**Monday 26–Feb**	**Tuesday 27–Feb**	**Wednesday 28–Feb**	**Thursday 01–Mar**	**Friday 02–Mar**	**Saturday 03–Mar**	**Total Hours**
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		5.75 R	5.50 R		6.00 R	4.50 R		21.75
4	Finney, Margaret	3		3.00 R	3.25 R	3.50 R	3.50 R	3.25 R	**6.25 R**	22.75
5	Frawley, James	2		7.00 V	7.00 V	7.00 V	7.00 V	7.00 V		35
6	Freeman, Ron	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R	**4.00 R**	39
7	Gomez, Harold	2		7.00 S	7.00 R	7.00 R	7.00 R	7.00 R	**4.25 R**	39.25
8	Hunter, Aaron	2		7.75 R	7.75 R	11.75 R	7.50 R	5.25 R	**3.25 R**	43.25
9	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Palmiter, Kathleen	2		7.00 V	7.00 V	7.00 V	7.00 S	7.00 S		35
11	Reno, Regina	2		6.55 R	7.00 R	7.00 R	7.00 R	6.00 R	**4.00 R**	37.55
12	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R	**4.00 R**	39
14	Sweeney, Leigh	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R	**5.00 R**	40
15	Walters, Darlene	2		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R	**4.50 R**	44.5
16										0
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily: 15 | 15 | 14 | 15 | 15

Number of Employees on Weekly Payroll – – 15

week9.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	10	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 04–Mar	Monday 05–Mar	Tuesday 06–Mar	Wednesday 07–Mar	Thursday 08–Mar	Friday 09–Mar	Saturday 10–Mar	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		5.75 R	5.00 R		5.00 R	5.50 R		21.25
4	Finney, Margaret	3		3.50 R	4.00 R	4.00 R		3.50 R	9.00 R	24
5	Freeman, Ron	2		7.00 R	4.00 R	7.00 R	7.00 R	7.00 R		32
6	Gomez, Harold	2		7.00 R	7.00 R	6.50 R	7.00 R	7.00 R	3.00 R	37.5
7	Hunter, Aaron	2			9.25 R	11.75 R	7.50 R	7.00 R		35.5
8	Murdy, Robert	2		7.25 R	7.00 R	7.00 R	7.00 R	7.00 R		35.25
9	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Reno, Regina	2		5.25 R	7.00 R	7.00 R	6.75 R	7.00 R		33
11	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Sweeney, Leigh	2		7.00 R	6.75 R	7.00 R	7.00 R	7.00 R		34.75
14	Walters, Darlene	2		8.00 R	8.00 R	8.00 R	8.00 R	5.50 R		37.5
15										0
16										0
17										0
18										0
19										0

Employees in each employee type:

1 Salaried: Type 1
11 Full–time: Type 2
2 Part–time: Type 3
0 Other
14 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	13	14	13	13	14

Number of Employees on Weekly Payroll – – **14**

week10.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	11	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 11–Mar	Monday 12–Mar	Tuesday 13–Mar	Wednesday 14–Mar	Thursday 15–Mar	Friday 16–Mar	Saturday 17–Mar	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		5.75 R			5.75 R			11.5
4	Finney, Margaret	3		3.50 R	3.50 R	3.50 R	3.00 R		9.50 R	23
5	Frawley, James	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
6	Freeman, Ron	2		7.00 R	7.00 R	7.00 R	7.00 R			28
7	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	6.75 R	7.00 R		34.75
8	Hunter, Aaron	2		6.75 R	6.75 R	7.00 R	7.00 R	7.00 R	6.25 R	40.75
9	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Reno, Regina	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R	5.00 R	40
13	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R	3.75 R	38.75
14	Sweeney, Leigh	2		6.75 R	7.00 R	7.00 R	7.00 R	7.00 R		34.75
15	Walters, Darlene	2		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R	4.75 R	44.75
16										0
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	15	14	14	15	12

Number of Employees on Weekly Payroll – – 15

week11.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	12	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	**Type**	**Sunday 18 – Mar**	**Monday 19 – Mar**	**Tuesday 20 – Mar**	**Wednesday 21 – Mar**	**Thursday 22 – Mar**	**Friday 23 – Mar**	**Saturday 24 – Mar**	**Total Hours**
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 S	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		6.00 R			5.25 R	4.75 R		16
4	Finney, Margaret	3		3.00 R		4.00 R		3.75 R		10.75
5	Frawley, James	2		5.00 R	7.00 R					12
6	Freeman, Ron	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
7	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	6.25 R	6.50 R		33.75
8	Hunter, Aaron	2		7.00 R	11.00 R	10.75 R	7.00 R	7.00 R		42.75
9	Murdy, Robert	2			7.00 R	7.00 R	7.00 R	7.00 R		28
10	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 S	7.00 R		35
11	Reno, Regina	2		7.00 R	7.00 R	7.00 R	7.00 R	6.75 R		34.75
12	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
14	Sweeney, Leigh	2		7.00 R	7.00 R		7.00 R	3.25 R		24.25
15	Walters, Darlene	2		8.00 R	8.00 R	7.00 S	8.00 R	7.00 R		38
16										0
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
12 Full-time: Type 2
2 Part-time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	14	13	12	13	14

Number of Employees on Weekly Payroll – – 15

week12.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	13	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 25–Mar	Monday 26–Mar	Tuesday 27–Mar	Wednesday 28–Mar	Thursday 29–Mar	Friday 30–Mar	Saturday 31–Mar	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3								0
4	Finney, Margaret	3			3.50 R	3.00 R	3.25 R	2.50 R	9.5 R	21.75
5	Freeman, Ron	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R	3.5 R	38.5
6	Gallagher, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
7	Gomez, Harold	2		7.00 V	7.00 V	7.00 V	7.00 V	7.00 V		35
8	Hunter, Aaron	2		6.75 R	6.50 R	6.75 R	7.00 R	7.00 R		34
9	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Reno, Regina	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Rodriguez, Christine	2		5.25 R	7.00 R		7.00 R	7.00 R		26.25
13	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
14	Walters, Darlene	2		7.00 R	7.00 R	8.00 R	8.00 R	8.00 R		38
15										0
16										0
17										0
18										0
	Employees in each employee type:									
	1 Salaried: Type 1									
	13 Full–time: Type 2									
	2 Part–time: Type 3									
	0 Other									
	16 Total Employees									
	Number of Employees Working Daily:			12	13	12	13	13		

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees on Weekly Payroll – – 14

week13.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	14	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 01-Apr	Monday 02-Apr	Tuesday 03-Apr	Wednesday 04-Apr	Thursday 05-Apr	Friday 06-Apr	Saturday 07-Apr	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		6.00 R	6.00 R		5.50 R	6.00 R	4.50 R	28
4	Finney, Margaret	3		3.00 R	3.50 R	3.75 R				10.25
5	Frawley, James	2		4.00 R						4
6	Freeman, Ron	2		7.00 R	7.00 R		7.00 R	7.00 R		28
7	Gallagher, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
8	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
9	Hunter, Aaron	2		7.00 R	11.00 R	11.00 R	6.75 R	6.75 R		42.5
10	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	6.75 R	6.50 R		34.25
12	Reno, Regina	2		7.00 R		7.00 R	7.00 R	7.00 R		28
13	Rodriguez, Christine	2		7.00 R	7.00 R	8.00 R	7.00 R	7.00 R		36
14	Smith, Henry	2		5.75 R	6.75 R	7.00 R	7.00 R	7.00 R		33.5
15	Walters, Darlene	2		8.00 R	8.00 R	8.00 R	8.00 R		3.75 R	35.75
16										0
17										0
18										0
19										0
	Employees in each employee type:									Hourly Descriptions:
	1 Salaried: Type 1									R - Regular Pay
	12 Full-time: Type 2									H - Holiday pay
	2 Part-time: Type 3									V - Vacation Pay
	0 Other									S - Sick Pay
	15 Total Employees									
	Number of Employees Working Daily:			15	13	12	13	12		

Number of Employees on Weekly Payroll -- 15

week14.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	15	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 08-Apr	Monday 09-Apr	Tuesday 10-Apr	Wednesday 11-Apr	Thursday 12-Apr	Friday 13-Apr	Saturday 14-Apr	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		6.00 R	6.00 R	6.00 R		5.00 R		23
4	Finney, Margaret	3			4.00 R	3.00 R	3.50 R	2.50 R	4.75 R	17.75
5	Freeman, Ron	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R	3.00 R	38
6	Gomez, Harold	2			7.00 R	7.00 R	7.00 R	7.00 R		28
7	Hunter, Aaron	2		7.00 R	7.00 R	6.75 R	4.50 R	7.00 R	3.00 R	35.25
8	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
9	Murdy, Robert	2		6.75 R	7.00 R	6.50 R	7.75 R	7.00 R		35
10	Palmiter, Kathleen	2		6.75 R	7.00 R	6.75 R	7.50 R	7.00 R		35
11	Reno, Regina	2		7.00 R		6.75 R	7.00 R	7.00 R		27.75
12	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Smith, Henry	2		7.00 S	7.00 R	7.00 R	7.00 R	7.00 R		35
14	Walters, Darlene	2		8.00 R	6.00 R			6.75 R		20.75
15										0
16										0
17										0
18										0

Employees in each employee type:

1 Salaried: Type 1
11 Full-time: Type 2
2 Part-time: Type 3
0 Other
14 Total Employees

Hourly Descriptions:

R - Regular Pay
H - Holiday Pay
V - Vacation Pay
S - Sick Pay

Number of Employees Working Daily:	12	13	13	12	14

Number of Employees on Weekly Payroll -- 14

week15.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	16	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	**Type**	**Sunday 15–Apr**	**Monday 16–Apr**	**Tuesday 17–Apr**	**Wednesday 18–Apr**	**Thursday 19–Apr**	**Friday 20–Apr**	**Saturday 21–Apr**	**Total Hours**
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3					6.00 R	5.50 R		11.5
4	Finney, Margaret	3			3.75 R	3.75 R	2.50 R		5.00 R	15
5	Freeman, Ron	2		7.00 R	8.00 R	8.00 R	7.00 R	7.00 R		37
6	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
7	Hunter, Aaron	2		7.00 R	11.00 R	11.00 R	7.00 R	7.00 R		43
8	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
9	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Palmiter, Kathleen	2		5.25 R	7.00 R	7.00 R	7.00 R	7.00 R		33.25
11	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Reno, Regina	2		7.00 R	7.00 R	6.75 R	6.50 R	7.00 R		34.25
13	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
14	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Walters, Darlene	2		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
16										0
17										0
18										0
19										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	13	14	14	15	14

Number of Employees on Weekly Payroll – – 15

week16.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	17	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 22-Apr	Monday 23-Apr	Tuesday 24-Apr	Wednesday 25-Apr	Thursday 26-Apr	Friday 27-Apr	Saturday 28-Apr	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		6.25 R		6.00 R	5.25 R			17.5
4	Davis, Shyanne	2					2.50 R	7.00 R		9.5
5	Finney, Margaret	3		2.75 R	2.75 R	2.50 R		2.50 R		10.5
6	Freeman, Ron	2		7.00 R	7.00 R		7.00 R	7.00 R	4 R	32
7	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
8	Hunter, Aaron	2		7.00 R		7.00 R	7.00 R	7.00 R		28
9	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Murdy, Robert	2			7.00 R	7.00 R	7.00 R	7.00 R		28
11	Palmiter, Kathleen	2		7.00 R						7
12	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Reno, Regina	2		6.25 R	7.00 R	7.00 R	6.00 R	7.00 R		33.25
14	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
16	Walters, Darlene	2		4.75 R						4.75
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
13 Full-time: Type 2
2 Part-time: Type 3
0 Other
16 Total Employees

Hourly Descriptions:
R - Regular Pay
H - Holiday Pay
V - Vacation Pay
S - Sick Pay

Number of Employees Working Daily:	14	11	12	13	13

Number of Employees on Weekly Payroll -- 16

week17.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	18	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 29–Apr	Monday 30 – Apr	Tuesday 01 – May	Wednesday 02 – May	Thursday 03 – May	Friday 04 – May	Saturday 05 – May	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 V	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		5.50 R	5.75 R		5.00 R	5.50 R		21.75
4	Davis, Shyanne	2		7.00 R	7.00 R	7.00 R	7.00 R	5.00 R		33
5	Finney, Margaret	3	8.25 R	3.25 R	3.75 R	3.75 R	2.00 R	2.00 R	7.00 R	30
6	Freeman, Ron	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
7	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
8	Hunter, Aaron	2		10.75 R	11.00 R	11.00 R	7.00 R	7.00 R		46.75
9	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Murdy, Robert.	2		7.00 R	7.00 R	6.50 R	7.00 R	7.00 R		34.5
11	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Reno, Regina	2		7.00 R	7.00 R	6.50 R	7.00 R	2.50 R		30
14	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Smith, Henry	2		7.00 R	7.00 R	7.00 R		7.00 R		28
16										0
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	15	15	14	14	15

Number of Employees on Weekly Payroll – – 15

week18.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	19	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 06–May	Monday 07–May	Tuesday 08–May	Wednesday 09–May	Thursday 10–May	Friday 11–May	Saturday 12–May	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		6.00 R		6.25 R	6.00 R	6.00 R		24.25
4	Davis, Shyanne	2			7.00 R	7.00 R	7.00 R	7.00 R		28
5	Finney, Margaret	3		2.75 R	3.50 R		2.00 R	2.00 R	9 R	19.25
6	Freeman, Ron	2		7.00 R	7.00 R	7.00 R	4.00 R	7.00 R		32
7	Gomez, Harold	2		6.75 R	7.00 R	7.00 R	7.00 R	7.00 R		34.75
8	Hunter, Aaron	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R	4 R	39
9	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Reno, Regina	2			6.75 R	7.00 R	6.50 R	7.00 R		27.25
14	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Smith, Henry	2		7.00 R	7.00 R	6.75 R	7.00 R	7.00 R		34.75
16										0
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	**13**	**14**	**14**	**15**	**15**

Number of Employees on Weekly Payroll – – **15**

week19.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	20	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 13–May	Monday 14 – May	Tuesday 15 – May	Wednesday 16 – May	Thursday 17 – May	Friday 18 – May	Saturday 19–May	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		5.75 R	5.50 R		5.50 R	5.00 R		21.75
4	Davis, Shyanne	2		7.00 R	5.00 R	7.00 R	7.00 R	7.00 R	4.25 R	37.25
5	Finney, Margaret	3		3.75 R	3.75 R	3.75 R	2.25 R	2.00 R	8.00 R	23.5
6	Freeman, Ron	2		7.00 R	7.00 R	7.00 R	7.00 R	5.50 R		33.5
7	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	3.50 R		31.5
8	Hunter, Aaron	2		6.50 R	9.50 R	11.00 R	7.00 R	6.75 R		40.75
9	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Reno, Regina	2		7.00 R	6.75 R	7.00 R	7.00 R	7.00 R		34.75
14	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 S	7.00 R	7.00 R		35
15	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
16										0
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	15	15	14	15	15

Number of Employees on Weekly Payroll – – 15

week20.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	21	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	**Type**	**Sunday 20–May**	**Monday 21–May**	**Tuesday 22–May**	**Wednesday 23–May**	**Thursday 24–May**	**Friday 25–May**	**Saturday 26–May**	**Total Hours**
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		5.75 R						5.75
4	Davis, Shyanne	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R	**3.00 R**	38
5	Finney, Margaret	3		3.25 R	2.50 R	2.50 R	2.50 R	2.25 R	**8.00 R**	21
6	Freeman, Ron	2			7.00 R	7.00 R	7.00 R	7.00 R	**4.00 R**	32
7	Gomez, Harold	2		7.00 R	7.00 R	5.50 R	7.00 R	7.00 R		33.5
8	Hunter, Aaron	2		7.75 R	6.75 R		0.50 R	7.00 R		22
9	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 V		35
11	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Reno, Regina	2		7.00 R	7.00 R	7.00 R	7.00 R	6.25 R		34.25
14	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R	**4.25 R**	39.25
16										0
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	**14**	**14**	**13**	**14**	**14**

Number of Employees on Weekly Payroll – – **15**

week21.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	22	Weekend	Holiday	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 27–May	Monday 28–May	Tuesday 29–May	Wednesday 30–May	Thursday 31–May	Friday 01–Jun	Saturday 02–Jun	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3			5.25 R	5.50 R	5.00 R	5.50 R		21.25
4	Davis, Shyanne	2		7.00 H	7.00 R	7.00 R		7.00 R		28
5	Finney, Margaret	3			4.00 R	3.75 R	3.00 R			10.75
6	Freeman, Ron	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R	4.50 R	39.5
7	Gomez, Harold	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
8	Hunter, Aaron	2		7.00 H	11.00 R	11.00 R	7.00 R	5.50 R	7.50 R	49
9	Lindley, Linda	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Murdy, Robert	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Palmiter, Kathleen	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Paul, Mary	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Reno, Regina	2			7.00 R	7.00 R	7.00 R	7.00 R		28
14	Rodriguez, Christine	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Smith, Henry	2		7.00 H	6.00 R	7.00 R	7.00 R	7.00 R	4.00 R	38
16										0
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily: 15 15 14 14

Number of Employees on Weekly Payroll – – 15

week22.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	23	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 03–Jun	Monday 04–Jun	Tuesday 05–Jun	Wednesday 06–Jun	Thursday 07–Jun	Friday 08–Jun	Saturday 09–Jun	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		6.00 R	5.75 R		6.00 R			17.75
4	Davis, Shyanne	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
5	Finney, Margaret	3			3.50 R	3.50 R	3.50 R	3.25 R	8.5 R	22.25
6	Freeman, Ron	2		5.00 R	7.00 R	7.00 R	7.00 R	7.00 R	4.0 R	37
7	Gomez, Harold	2		5.50 R	7.00 R	7.00 R		7.00 R		26.5
8	Hunter, Aaron	2		3.75 R		10.25 R	7.00 R			21
9	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Murdy, Robert	2		6.25 R	7.00 R	7.00 R	6.75 R	6.75 R		33.75
11	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 S	6.75 R	7.00 R		34.75
12	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Reno, Regina	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
14	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R	4.0 R	39
16										0
17										0
18										0
19										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily: 14 14 14 14 13

Number of Employees on Weekly Payroll – – 15

week23.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	24	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 10–Jun	Monday 11–Jun	Tuesday 12–Jun	Wednesday 13–Jun	Thursday 14–Jun	Friday 15–Jun	Saturday 16–Jun	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		6.50 R	5.75 R		5.50 R	6.00 R		23.75
4	Finney, Margaret	3		3.50 R	3.75 R	3.50 R		2.75 R	8.25 R	21.75
5	Freeman, Ron	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
6	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
7	Hunter, Aaron	2		11.00 R	8.50 R	11.00 R	7.00 R	6.75 R		44.25
8	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
9	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Paul, Mary	2		7.00 R	6.25 R	7.00 R	7.00 R	7.00 R		34.25
12	Reno, Regina	2		7.00 R	6.25 R	7.00 R	7.00 R	7.00 R		34.25
13	Rodriguez, Christine	2		7.00 R	7.00 R	6.75 R	7.00 R	7.00 R		34.75
14	Sallee, Wayne	2						4.25 R		4.25
15	Smith, Henry	2		6.75 R	7.00 R	7.00 R	7.00 R	7.00 R		34.75
16										0
17										0
18										0
19										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily: 14 | 14 | 13 | 13 | 15

Number of Employees on Weekly Payroll – – 15

week24.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	25	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 17–Jun	Monday 18–Jun	Tuesday 19–Jun	Wednesday 20–Jun	Thursday 21–Jun	Friday 22–Jun	Saturday 23–Jun	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		5.75 R			6.00 R			11.75
4	Davis, Shyanne	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
5	Finney, Margaret	3		3.00 R	3.75 R	3.00 R	3.75 R	2.50 R	8.25 R	24.25
6	Freeman, Ron	2		7.00 V	7.00 V	7.00 V	7.00 V	7.00 V		35
7	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
8	Hunter, Aaron	2			9.00 R	6.00 R	11.00 R	3.25 R		29.25
9	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Palmiter, Kathleen	2		7.00 S	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Reno, Regina	2		7.00 R	7.00 R		7.00 R	7.00 R		28
14	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Sallee, Wayne	2			6.00 R	7.00 R	6.50 R	7.00 R		26.5
16	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
13 Full–time: Type 2
2 Part–time: Type 3
0 Other
16 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	14	15	14	16	15

Number of Employees on Weekly Payroll – – 16

week25.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	26	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	**Type**	**Sunday 24–Jun**	**Monday 25–Jun**	**Tuesday 26–Jun**	**Wednesday 27–Jun**	**Thursday 28–Jun**	**Friday 29–Jun**	**Saturday 30–Jun**	**Total Hours**
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		5.50 R	5.50 R		5.50 R	6.50 R		23
4	Finney, Margaret	3		3.50 R	3.75 R	3.75 R	2.75 R	2.75 R	**7.25 R**	23.75
5	Freeman, Ron	2		7.00 R	6.50 R	7.00 R	7.00 R	7.00 R	**4.25 R**	38.75
6	Gomez, Harold	2			6.50 R	7.00 R	7.00 R	7.00 R		27.5
7	Hunter, Aaron	2			9.25 R	11.00 R	7.00 R		**6.75 R**	34
8	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
9	Murdy, Robert	2		6.75 R	7.00 R	5.00 R	7.00 R	7.00 R		32.75
10	Palmiter, Kathleen	2		6.75 R	7.00 R	7.00 R				20.75
11	Paul, Mary	2		7.00 R		7.00 R	7.00 R	7.00 R		28
12	Reno, Regina	2		7.00 V	7.00 V	7.00 V	7.00 V	7.00 R		35
13	Rodriguez, Christine	2		7.00 R	7.00 R		7.00 R	7.00 R		28
14	Sallee, Wayne	2		7.00 R	5.50 R			6.00 R		18.5
15	Smith, Henry	2		7.00 R	7.00 R	6.75 R	7.00 R	7.00 R		34.75
16										0
17										0
18										0
19										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	**13**	**14**	**12**	**13**	**13**

Number of Employees on Weekly Payroll – – 15

week26.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	27	Weekend	Working Day	Working Day	Holiday	Working Day	Working Day	Weekend	
	Employees On Payroll	**Type**	**Sunday 01–Jul**	**Monday 02–Jul**	**Tuesday 03–Jul**	**Wednesday 04–Jul**	**Thursday 05–Jul**	**Friday 06–Jul**	**Saturday 07–Jul**	**Total Hours**
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 H	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		6.75 R	5.00 R		6.00 R	6.00 R		23.75
4	Finney, Margaret	3		3.50 R			3.75 R	3.00 R	8 R	18.25
5	Freeman, Ron	2		7.00 R	7.00 R	7.00 H	7.00 R	7.00 R	4 R	39
6	Gomez, Harold	2		7.00 R	5.00 R	7.00 H	7.00 R	7.00 R		33
7	Lindley, Linda	2		7.00 R	7.00 R	7.00 H	7.00 R	7.00 R		35
8	Murdy, Robert	2		7.00 R	7.00 R	7.00 H	7.00 R	7.00 R		35
9	Palmiter, Kathleen	2		7.00 R		7.00 H				14
10	Paul, Mary	2		7.00 R	7.00 R	7.00 H	7.00 R	7.00 R		35
11	Reno, Regina	2		7.00 R	7.00 R	7.00 H	7.00 R	7.00 R		35
12	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 H	7.00 R	7.00 R		35
13	Smith, Henry	2		7.00 R	7.00 R	7.00 H	7.00 R	7.00 R		35
14										0
15										0
16										0

Employees in each employee type:

1 Salaried: Type 1
10 Full–time: Type 2
2 Part–time: Type 3
0 Other
13 Total Employees

Hourly Descriptions:

R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	**13**	**11**		**12**	**12**	

Number of Employees on Weekly Payroll – – **13**

week27.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	28	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	**Type**	**Sunday 08–Jul**	**Monday 09–Jul**	**Tuesday 10–Jul**	**Wednesday 11–Jul**	**Thursday 12–Jul**	**Friday 13–Jul**	**Saturday 14–Jul**	**Total Hours**
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		6.00 R	5.75 R		6.00 R	5.50 R		23.25
4	Finney, Margaret	3		3.50 R	3.50 R	3.25 R	2.25 R	2.00 R	8.25 R	22.75
5	Freeman, Ron	2		7.00 R	7.00 R	7.00 R	7.00 R			28
6	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
7	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
8	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	6.25 R		34.25
9	Palmiter, Kathleen	2		7.00 R		7.00 R	7.00 R	7.00 R		28
10	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Rachner, Bruce	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Reno, Regina	2		7.00 R	6.75 R	5.75 R	6.75 R	7.00 R		33.25
13	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
14	Smith, Henry	2		7.00 V	7.00 V	7.00 V	7.00 V	7.00 R		35
15	Wilds, Joseph	2		7.00 R	7.00 R	7.00 R		7.00 R		28
16										0
17										0
18										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Number of Employees Working Daily: 15 | 14 | 14 | 14 | 14

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees on Weekly Payroll – – 15

week28.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No. 29		Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 15–Jul	Monday 16–Jul	Tuesday 17–Jul	Wednesday 18–Jul	Thursday 19–Jul	Friday 20–Jul	Saturday 21–Jul	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		5.75 R	5.50 R	5.50 R		5.50 R		22.25
4	Finney, Margaret	3		2.25 R	2.25 R	2.00 R	2.00 R	2.25 R	5.0 R	15.75
5	Freeman, Ron	2		5.00 R	6.75 R	7.00 R	7.00 R	7.00 R		32.75
6	Gomez, Harold	2		7.00 V	7.00 V	7.00 V	7.00 V	7.00 V		35
7	Hunter, Aaron	2								0
8	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
9	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	6.00 R	7.00 R		34
10	Palmiter, Kathleen	2		7.00 R	7.00 R		6.75 R	7.00 R		27.75
11	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Rachner, Bruce	2		7.00 R	7.00 R	7.00 R	7.00 R	5.75 R		33.75
13	Reno, Regina	2		7.00 R	7.00 R	6.75 R	7.00 R	7.00 R		34.75
14	Rodriguez, Christine	2			8.00 R	8.00 R	7.00 R	8.00 R		31
15	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
16	Thome–Steiner, Lisbet	2								0
17	Wilds, Joseph	2		7.00 R	7.00 R	7.00 R	5.25 R			26.25
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
14 Full–time: Type 2
2 Part–time: Type 3
0 Other
17 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	**14**	**15**	**14**	**14**	**14**

Number of Employees on Weekly Payroll – – 17

week29.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	30	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 22–Jul	Monday 23–Jul	Tuesday 24–Jul	Wednesday 25–Jul	Thursday 26–Jul	Friday 27–Jul	Saturday 28–Jul	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		6.00 R			5.25 R	5.00 R		16.25
4	Finney, Margaret	3		3.50 R	2.25 R	2.25 R	5.25 R	2.00 R	9.00 R	24.25
5	Freeman, Ron	2			7.00 R	7.00 R	7.00 R	7.00 R		28
6	Gomez, Harold	2		7.00 R	6.75 R	6.75 R	7.00 R	7.00 R		34.5
7	Hunter, Aaron	2								0
8	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
9	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	6.75 R		34.75
10	Palmiter, Kathleen	2						7.00 R		7
11	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Rachner, Bruce	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Reno, Regina	2			7.00 R	7.00 R	6.50 R	7.00 R		27.5
14	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	6.00 R		34
16	Thome–Steiner, Lisbet	2		7.00 R	6.75 R	7.00 R	7.00 R	7.00 R		34.75
17	Wilds, Joseph	2		7.00 R	6.75 R	7.00 R	7.00 R	7.00 R		34.75
18										0
19										0
20										0
	Number of Employees Working Daily:			13	14	14	15	16		

Employees in each employee type:

1 Salaried: Type 1
14 Full–time: Type 2
2 Part–time: Type 3
0 Other
17 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees on Weekly Payroll – – 17

week30.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	31	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 29–Jul	Monday 30–Jul	Tuesday 31–Jul	Wednesday 01–Aug	Thursday 02–Aug	Friday 03–Aug	Saturday 04–Aug	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		6.50 R			6.00 R	6.00 R		18.5
4	Finney, Margaret	3			3.50 R	3.50 R	3.00 R	3.50 R	7.75 R	21.25
5	Freeman, Ron	2		7.00 R	7.00 R	7.00 R	5.50 R	7.00 R	4.25 R	37.75
6	Gomez, Harold	2		7.00 R	7.00 R	6.75 R	7.00 R	7.00 R		34.75
7	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
8	Murdy, Robert	2		7.00 R	6.00 R			7.00 R		20
9	Palmiter, Kathleen	2		7.00 V	7.00 V	7.00 V	7.00 V	7.00 V		35
10	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Rachner, Bruce	2			7.00 R	7.00 R	7.00 R	7.00 R		28
12	Reno, Regina	2		6.75 R	6.75 R	6.75 R	7.00 R	7.00 R		34.25
13	Rodriguez, Christine	2		7.00 R	6.75 R	7.00 R	7.00 R	7.00 R		34.75
14	Smith, Henry	2		7.00 R	7.00 R	7.00 R	6.75 R	6.50 R		34.25
15	Thome–Steiner, Lizbet	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
16	Wilds, Joseph	2		7.00 R	7.00 R	7.00 R	3.75 R	6.50 R		31.25
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
13 Full–time: Type 2
2 Part–time: Type 3
0 Other
16 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily: 14 | 15 | 14 | 15 | 16

Number of Employees on Weekly Payroll – – 16

week31.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	32	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 05–Aug	Monday 06–Aug	Tuesday 07–Aug	Wednesday 08–Aug	Thursday 09–Aug	Friday 10–Aug	Saturday 11–Aug	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R		7.00 R	7.00 R	7.00 R		28
3	Cunningham, Bernice	3		6.50 R		5.75 R	5.00 R	5.00 R		22.25
4	Finney, Margaret	3		3.50 R	2.25 R	2.25 R		2.25 R	6.00 R	16.25
5	Freeman, Ron	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
6	Gomez, Harold	2		7.00 R	7.00 R	6.75 R	7.00 R	7.00 R		34.75
7	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.50 R	7.00 R		35.5
8	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
9	Palmiter, Kathleen	2		7.00 V	7.00 V	7.00 V	7.00 V			28
10	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Rachner, Bruce	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Reno, Regina	2		7.00 R	7.00 R	7.00 R	7.00 R			28
13	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
14	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	6.00 R		34
15	Thome–Steiner, Lizbet	2		7.00 R		7.00 R	7.00 R	4.00 R		25
16	Wilds, Joseph	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
13 Full–time: Type 2
2 Part–time: Type 3
0 Other
16 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	16	13	16	15	14

Number of Employees on Weekly Payroll – – 16

week32.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No. 33		Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 12–Aug	Monday 13–Aug	Tuesday 14–Aug	Wednesday 15–Aug	Thursday 16–Aug	Friday 17–Aug	Saturday 18–Aug	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	2		7.00 R	7.00 R	6.75 R	7.00 R	7.00 R		34.75
3	Cunningham, Bernice	3		5.50 R		6.00 R	5.50 R	5.25 R		22.25
4	Finney, Margaret	3		3.00 R	3.50 R		3.50 R	3.00 R	8 R	21
5	Freeman, Ron	2		6.50 R	7.00 R	7.00 R	7.00 R	7.00 R		34.5
6	Gomez, Harold	2		6.75 R	7.00 R	6.75 R		7.00 R		27.5
7	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
8	Morley, Colleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
9	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Palmiter, Kathleen	2		7.00 V	7.00 V	7.00 V	7.00 V	7.00 V		35
11	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Rachner, Bruce	2		7.00 R	5.00 R	7.00 R	7.00 R	7.00 R		33
13	Reno, Regina	2			7.00 R	7.00 R	7.00 R	6.75 R		27.75
14	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Sallee, Wayne	2		6.75 R	7.00 R	6.25 R		7.00 R		27
16	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
17	Thome–Steiner, Lizbet	2		7.00 R	7.00 R	6.75 R	7.00 R	6.75 R		34.5
18										0
19										0

Employees in each employee type:

1 Salaried: Type 1
14 Full–time: Type 2
2 Part–time: Type 3
0 Other
17 Total Employees

Hourly Descriptions:

R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	**16**	**16**	**16**	**15**	**17**

Number of Employees on Weekly Payroll – – 17

week33.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	34	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 19–Aug	Monday 20–Aug	Tuesday 21–Aug	Wednesday 22–Aug	Thursday 23–Aug	Friday 24–Aug	Saturday 25–Aug	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Cunningham, Bernice	3			5.00 R		5.00 R	5.50 R		15.5
3	Finney, Margaret	3		3.25 R	3.50 R	3.50 R	2.00 R	3.25 R		15.5
4	Freeman, Ron	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
5	Gomez, Harold	2		7.00 R	7.00 R	4.50 R	7.00 R	7.00 R		32.5
6	Lindley, Linda	2		7.00 R	7.00 R	7.50 R	7.00 R	7.00 R		35.5
7	Morley, Colleen	2		7.00 R	7.00 R	7.00 R	7.00 R	6.75 R		34.75
8	Murdy, Robert	2		7.00 R	7.00 R	6.00 R	7.00 R	7.00 R		34
9	Palmiter, Kathleen	2								0
10	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Rachner, Bruce	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Reno, Regina	2		7.00 R	7.00 R	7.00 R	7.00 R	6.50 R		34.5
13	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
14	Sallee, Wayne	2		6.75 R	7.00 R	7.00 R	7.00 R	7.00 R		34.75
15	Smith, Henry	2		6.50 R	7.00 R	7.00 R	7.00 R	7.00 R		34.5
16	Thome–Steiner, Lizbet	2		2.25 R						2.25
17	Wilds, Joseph	2								0
18										0
19										0

Employees in each employee type:

1 Salaried: Type 1
14 Full–time: Type 2
2 Part–time: Type 3
0 Other
17 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	14	14	13	14	14

Number of Employees on Weekly Payroll – – 17

week34.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	35	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	**Type**	**Sunday 26–Aug**	**Monday 27–Aug**	**Tuesday 28–Aug**	**Wednesday 29–Aug**	**Thursday 30–Aug**	**Friday 31–Aug**	**Saturday 01–Sep**	**Total Hours**
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Cunningham, Bernice	3				5.50 R		4.75 R		10.25
3	Finney, Margaret	3		3.50 R	3.50 R	3.50 R	3.00 R	2.75 R	9 R	25.25
4	Freeman, Ron	2		6.50 R	7.00 R	4.00 R	7.00 R	4.75 R		29.25
5	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
6	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
7	Morley, Colleen	2		7.00 R	7.00 R	7.00 R	6.75 R	7.00 R		34.75
8	Murdy, Robert	2		7.00 R	7.00 R	6.00 R	7.00 V	7.00 V		34
9	Palmiter, Kathleen	2								0
10	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Rachner, Bruce	2			7.00 R	7.00 R	7.00 R	7.00 R		28
12	Reno, Regina	2		2.25 R	7.00 R	6.75 R	6.75 ?	6.50 R		29.25
13	Rodriguez, Christine	2		6.75 R	7.00 R	-	7.00 R	7.00 R		27.75
14	Sallee, Wayne	2		7.00 R	7.00 R	7.00 R	7.00 R			28
15	Smith, Henry	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
16										0
17										0
18										0
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Number of Employees Working Daily: 12 | 13 | 13 | 13 | 13

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees on Weekly Payroll – – 15

week35.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	36	Weekend	Holiday	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 02-Sep	Monday 03-Sep	Tuesday 04-Sep	Wednesday 05-Sep	Thursday 06-Sep	Friday 07-Sep	Saturday 08-Sep	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Cunningham, Bernice	3			5.00 R		5.50 R	5.00 R		15.5
3	Finney, Margaret	3			4.00 R	11.00 R				15
4	Gomez, Harold	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
5	Lindley, Linda	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
6	Morley, Colleen	2		7.00 H	7.00 R	7.00 R	6.75 R	6.75 R		34.5
7	Murdy, Robert	2		7.00 H	7.00 V	7.00 V	7.00 R	7.00 R		35
8	Palmiter, Kathleen	2								0
9	Paul, Mary	2		7.00 H	7.00 R	7.00 R	8.00 R	7.00 R		36
10	Rachner, Bruce	2		7.00 H	7.00 R	7.00 R	6.75 R	7.00 R		34.75
11	Reno, Regina	2		7.00 H	6.75 R	6.50 R	8.25 R	7.00 R	2.25 R	37.75
12	Rodriguez, Christine	2		7.00 H						7
13	Sallee, Wayne	2		7.00 H	7.00 R	7.00 R	7.00 R			28
14	Smith, Henry	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
15										0
16										0
17										0
18										0
19										0

Employees in each employee type:

1 Salaried: Type 1
11 Full-time: Type 2
2 Part-time: Type 3
0 Other
14 Total Employees

Hourly Descriptions:
R - Regular Pay
H - Holiday pay
V - Vacation Pay
S - Sick Pay

Number of Employees Working Daily: 12 11 11 10

Number of Employees on Weekly Payroll -- 14

week36.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	37	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 09-Sep	Monday 10-Sep	Tuesday 11-Sep	Wednesday 12-Sep	Thursday 13-Sep	Friday 14-Sep	Saturday 15-Sep	Total Hours
1	Ballard, Carolyn	2		7.00 R	7.00 R	6.75 R	7.00 R	6.75 R		34.5
2	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
3	Bury, Sandra	3							5.5 R	5.5
4	Cunningham, Bernice	3		2.50 R				5.50 R		8
5	Finney, Margaret	3			7.50 R	12.25 R	12.00 R	11.75 R	6.5 R	50
6	Gomez, Harold	2		7.00 R	7.00 R	7.00 R		7.00 R		28
7	Lindley, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
8	Morley, Colleen	2		7.00 R	7.00 R	7.00 R	7.00 R	6.75 R		34.75
9	Murdy, Robert	2		7.00 R	4.50 R		7.00 R	7.00 R		25.5
10	Palmiter, Kathleen	2								0
11	Paul, Mary	2		7.00 R	7.00 R	7.50 R	7.00 S	7.00 R		35.5
12	Rachner, Bruce	2				7.00 R	7.00 R	7.00 R		21
13	Reno, Regina	2		6.50 R	7.00 R	6.50 R	6.50 R	6.50 R		33
14	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Sallee, Wayne	2		7.00 R	7.25 R	7.25 R				21.5
16	Smith, Henry	2		7.00 R	7.00 R	7.00 R	6.75 R			27.75
17										0
18										0
19										0

Employees in each employee type:

1 Salaried: Type 1
12 Full-time: Type 2
3 Part-time: Type 3
0 Other
16 Total Employees

Hourly Descriptions:
R - Regular Pay
H - Holiday Pay
V - Vacation Pay
S - Sick Pay

Number of Employees Working Daily: 12 | 12 | 12 | 11 | 12

Number of Employees on Weekly Payroll -- 16

week37.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	38	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 16–Sep	Monday 17–Sep	Tuesday 18–Sep	Wednesday 19–Sep	Thursday 20–Sep	Friday 21–Sep	Saturday 22–Sep	Total Hours
1	Ballard, Carolyn	2		7.00 R	6.50 R	6.75 R	7.00 R	R		27.25
2	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
3	Bury, Sandra	3						2.50 R	6.25 R	8.75
4	Cunningham, Bernice	3								0
5	Finney, Margaret	3		12.00 R	3.50 R	3.50 R		3.00 R	7.00 R	29
6	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	6.75 R		34.75
7	Lindley, Linda	2		7.00 S	7.00 R	7.00 R	7.00 R	7.00 R		35
8	Morley, Colleen	2		6.75 R	7.00 R	2.00 R				15.75
9	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Palmiter, Kathleen	2								0
11	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Rachner, Bruce	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Reno, Regina	2		6.50 R	6.50 R	7.00 R	7.00 R	6.75 R		33.75
14	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Sallee, Wayne	2		7.00 R	7.00 R	7.00 R	7.00 R			28
16	Smith, Henry	2		6.75 R	7.00 R	7.00 R	7.00 R	5.50 R		33.25
17										0
18										0
19										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
3 Part–time: Type 3
0 Other
16 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	13	13	13	11	11

Number of Employees on Weekly Payroll – – 16

week38.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	39	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 23–Sep	Monday 24–Sep	Tuesday 25–Sep	Wednesday 26–Sep	Thursday 27–Sep	Friday 28–Sep	Saturday 29–Sep	Total Hours
1	Ballard, Carolyn	2		7.50 R		7.50 R	7.50 R	7.50 R		30
2	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
3	Bury, Sandra	3							4.75 R	4.75
4	Cunningham, Bernice	3								0
5	Finney, Margaret	3		3.75 R	3.50 R	2.75 R	3.50 R	3.50 R	10.50 R	27.5
6	Gallagher, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
7	Gomez, Harold	2		6.50 R		7.00 R	6.75 R	7.00 R		27.25
8	Morley, Colleen	2		7.00 R	7.00 R	6.75 R	6.75 R	7.00 R		34.5
9	Murdy, Robert	2		6.25 R	7.00 R	7.00 R	7.00 R	7.00 R		34.25
10	O'Connor, Catherine	2								0
11	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 S			28
13	Rachner, Bruce	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
14	Reno, Regina	2		7.00 R	7.00 R	6.50 R	6.50 R			27
15	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
16	Sallee, Wayne	2		7.00 R	7.00 R	7.00 R				21
17	Smith, Henry	2		7.00 R	7.00 R	7.00 R		6.75 R		27.75

Employees in each employee type:

1 Salaried: Type 1
13 Full–time: Type 2
3 Part–time: Type 3
0 Other
17 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	14	12	14	12	11

Number of Employees on Weekly Payroll – – 17

week39.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	40	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	**Type**	**Sunday 30–Sep**	**Monday 01–Oct**	**Tuesday 02–Oct**	**Wednesday 03–Oct**	**Thursday 04–Oct**	**Friday 05–Oct**	**Saturday 06–Oct**	**Total Hours**
1	Ballard, Carolyn	2		7.00 R	7.00 R	6.75 R	6.75 R			27.5
2	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
3	Bury, Sandra	3							**5.75 R**	5.75
4	Cunningham, Bernice	3					6.50 R	5.00 R		11.5
5	Finney, Margaret	3		3.50 R	3.75 R	3.00 R	3.00 R	3.50 R	**10.50 R**	27.25
6	Gallagher, Linda	2		7.00 R	7.00 R	7.00 R	7.50 R	7.00 R		35.5
7	Gendron, Derek	2						7.00 R		7
8	Gibson, Scott	2						7.00 R		7
9	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Morley, Colleen	2		6.75 R	7.00 R	6.75 R	7.00 R	7.00 R		34.5
11	Murdy, Robert	2		7.00 R	7.00 R			7.00 R		21
12	O'Connor, Catherine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
14	Paul, Mary	2		6.75 R	7.00 R	7.00 R	7.00 R	7.00 R		34.75
15	Rachner, Bruce	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
16	Reno, Regina	2		7.00 R	7.00 R	6.50 R	1.00 R			21.5
17	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
18	Sallee, Wayne	2		7.00 R	7.00 R	7.00 R		6.75 R		27.75
19	Smith, Henry	2		6.75 R	7.00 R	7.00 R	7.00 R	R		27.75

Employees in each employee type:

1 Salaried: Type 1
15 Full–time: Type 2
3 Part–time: Type 3
0 Other
19 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily: 15 15 14 14 15

Number of Employees on Weekly Payroll – – 19

week40.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	41	Weekend	Holiday	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 07–Oct	Monday 08–Oct	Tuesday 09–Oct	Wednesday 10–Oct	Thursday 11–Oct	Friday 12–Oct	Saturday 13–Oct	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Bury, Sandra	3							5.50 R	5.5
3	Cunningham, Bernice	3			6.25 R		6.25 R	6.00 R		18.5
4	Czaja, Kimberly	2			7.00 R	7.00 R	7.00 R	7.00 R		28
5	Finney, Margaret	3		11.00 R	3.00 R	3.00 R	3.50 R	2.75 R	10.25 R	33.5
6	Gallagher, Linda	2				7.00 R	7.00 R	7.00 R		21
7	Gendron, Derek	2			7.00 R		7.00 R	7.00 R		21
8	Gibson, Scott	2			7.00 R	7.00 R	7.00 R	7.00 R		28
9	Gomez, Harold	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Kalovsky, Norman	2			2.50 R	2.50 R	2.50 R			7.5
11	Morley, Colleen	2		7.00 H	6.75 R	7.00 R	7.00 R	7.00 R		34.75
12	Murdy, Robert	2		7.00 H	8.00 R	7.00 R	7.00 R	7.00 R		36
13	O'Connor, Catherine	2		7.00 H	7.00 R	7.00 R	7.00 R			28
14	Palmiter, Kathleen	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Paul, Mary	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
16	Rachner, Bruce	2		7.00 H	7.00 R	7.00 R		7.00 R		28
17	Rodriguez, Christine	2		7.00 H	7.00 R	7.00 R	7.00 R	7.00 R		35
18	Sallee, Wayne	2		5.00 R	7.00 R	6.75 R				18.75
19										0

Employees in each employee type:

1 Salaried: Type 1
14 Full–time: Type 2
3 Part–time: Type 3
0 Other
18 Total Employees

Hourly Descriptions:

R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:		16	15	15	14	

Number of Employees on Weekly Payroll – – 18

week41.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	42	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 14–Oct	Monday 15–Oct	Tuesday 16–Oct	Wednesday 17–Oct	Thursday 18–Oct	Friday 19–Oct	Saturday 20–Oct	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Cunningham, Bernice	3		5.50 R	5.25 R		5.50 R	5.50 R	6.00 R	27.75
3	Czaja, Kimberly	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
4	Finney, Margaret	3		3.00 R	3.00 R	4.00 R	3.50 R	3.00 R		16.5
5	Gallagher, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
6	Gendron, Derek	2		7.00 R	7.00 R	7.00 R	5.50 R	7.00 R		33.5
7	Gibson, Scott	2		7.00 R		7.00 R	6.75 R	7.00 R		27.75
8	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
9	Kalovsky, Norman	2		2.75 R	2.50 R	2.75 R	2.75 R			10.75
10	Morley, Colleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Murdy, Robert	2		7.00 R	6.75 R	7.00 R	7.00 R	7.00 R		34.75
12	O'Connor, Catherine	2		4.00 R	7.00 R	7.00 R	9.00 R			27
13	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
14	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Rachner, Bruce	2		7.00 R	7.00 R		7.00 R	7.00 R		28
16	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
17	Sallee, Wayne	2		7.00 R	7.50 R	7.00 R			2.75 R	24.25
18										0

Employees in each employee type:

1 Salaried: Type 1
14 Full–time: Type 2
2 Part–time: Type 3
0 Other
17 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	17	16	15	16	14

Number of Employees on Weekly Payroll – – 17

week42.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	43	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	**Type**	**Sunday 21 – Oct**	**Monday 22 – Oct**	**Tuesday 23 – Oct**	**Wednesday 24 – Oct**	**Thursday 25 – Oct**	**Friday 26 – Oct**	**Saturday 27 – Oct**	**Total Hours**
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Cunningham, Bernice	3				5.50 R	5.50 R	5.25 R		16.25
3	Czaja, Kimberly	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
4	Finney, Margaret	3		3.50 R	3.50 R	3.50 R	3.00 R	3.50 R	**7.0 R**	24
5	Gallagher, Linda	2		7.00 R	7.00 R		7.00 R	7.00 R		28
6	Gendron, Derek	2		8.00 R	7.00 R	7.00 R	7.00 R	7.00 R		36
7	Gibson, Scott	2		7.00 R		7.00 R	7.00 R			21
8	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
9	Kalvesky, Norman	2		3.00 R	2.50 R	2.50 R	2.25 R	3.00 R		13.25
10	Morley, Colleen	2		7.00 R	7.00 R	8.00 R	4.25 R	7.00 R		33.25
11	Murdy, Robert	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
12	O'Connor, Catherine	2		7.00 R	7.00 R	8.00 R	7.00 R	6.50 R	**6.5 R**	42
13	Palmiter, Kathleen	2		7.00 R	7.00 R	8.00 R	7.00 R	7.00 R		36
14	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Rachner, Bruce	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
16	Rodriguez, Christine	2		7.00 R	7.00 R	8.00 R	7.00 R	7.00 R		36
17	Sallee, Wayne	2		7.00 R	7.00 R	7.00 R			**4.5 R**	25.5
18										0
19										0

Employees in each employee type:

1 Salaried: Type 1
14 Full-time: Type 2
2 Part-time: Type 3
0 Other
17 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	16	15	16	16	15

Number of Employees on Weekly Payroll – – 17

week43.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	44	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 28-Oct	Monday 29-Oct	Tuesday 30-Oct	Wednesday 31-Oct	Thursday 01-Nov	Friday 02-Nov	Saturday 03-Nov	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Cremins, Lori	2		6.75 R	7.00 R	6.50 R	7.00 R	7.00 R		34.25
3	Cunningham, Bernice	3		5.50 R	5.00 R		5.00 R	7.00 R		22.5
4	Czaja, Kimberly	2		7.00 R	7.00 R		7.00 R	7.00 R		28
5	Finney, Margaret	3		3.50 R	3.50 R	3.00 R	3.50 R	3.50 R	6.00 R	23
6	Gallagher, Linda	2		7.00 R	7.00 R	7.00 R	7.50 R	7.00 V		35.5
7	Gendron, Derek	2		7.00 R	7.00 R	7.00 R	7.00 R			28
8	Gibson, Scott	2		7.00 R	7.00 R	6.50 R	6.75 R	7.00 R		34.25
9	Gomez, Harold	2		7.00 R	5.50 R	7.00 R	7.00 R	7.00 R		33.5
10	Kalvesky, Norman	2		2.50 R	2.75 R	2.50 R	2.50 R	2.50 R		12.75
11	Morley, Colleen	2		7.00 R	7.00 R	7.00 R	7.00 R	6.00 R		34
12	Murdy, Robert	2		7.00 R	5.25 R	7.00 R	7.00 R	7.50 R		33.75
13	O'Connor, Catherine	2		7.00 R	7.00 R	7.00 R	10.00 R			31
14	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.50 R		35.5
15	Paul, Mary	2		7.00 R	7.00 R	8.00 R	7.00 R	7.00 R		36
16	Rachner, Bruce	2		7.00 R	5.00 R	7.00 R	7.00 R	7.00 R		33
17	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	8.00 R	7.00 R		36
18	Sallee, Wayne	2		7.00 R	7.00 R	7.00 R				21
19										0
20										0

Employees in each employee type:

1 Salaried: Type 1
15 Full-time: Type 2
2 Part-time: Type 3
0 Other
18 Total Employees

Hourly Descriptions:
R - Regular Pay
H - Holiday pay
V - Vacation Pay
S - Sick Pay

Number of Employees Working Daily:	18	18	16	17	15

Number of Employees on Weekly Payroll - - 18

week44.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	45	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 04–Nov	Monday 05–Nov	Tuesday 06–Nov	Wednesday 07–Nov	Thursday 08–Nov	Friday 09–Nov	Saturday 10–Nov	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Cunningham, Bernice	3								0
3	Czaja, Kimberly	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
4	Finney, Margaret	3		3.50 R		3.50 R	3.50 R	3.00 R	6 R	19.5
5	Freeman, Ron	2							4 R	4
6	Gallagher, Linda	2		8.00 R	6.50 R	7.00 R	7.00 R	7.00 R		35.5
7	Gendron, Derek	2		7.00 R	7.00 R	7.00 R	7.00 R	6.50 R		34.5
8	Gibson, Scott	2			7.00 R	6.75 R	6.75 R	6.75 R		27.25
9	Gomez, Harold	2			7.00 R	7.00 R	7.00 R	7.00 R	5 R	33
10	Kalvesky, Norman	2		2.50 R	2.50 R	2.75 R	2.75 R	1.50 R		12
11	Morley, Colleen	2			7.00 R	7.00 R	7.00 R	7.00 R		28
12	Murdy, Robert	2		7.25 R	7.00 R	7.00 R	7.00 R	7.00 R		35.25
13	O'Connor, Catherine	2		7.00 R	7.00 R	7.50 R	7.00 R	7.00 R	8 R	43.5
14	Palmiter, Kathleen	2		8.00 R	7.00 R	7.00 R	7.00 R	7.00 R		36
15	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
16	Rachner, Bruce	2		3.00 R	7.00 R	7.00 R	7.00 R	7.00 R		31
17	Rodriguez, Christine	2		7.00 S	7.00 V	7.00 R	7.00 R	7.00 R		35
18	Sallee, Wayne	2		4.50 R	7.00 R	7.00 R				18.5
19										0

Employees in each employee type:

1 Salaried: Type 1
15 Full–time: Type 2
2 Part–time: Type 3
0 Other
18 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	13	15	16	15	15

Number of Employees on Weekly Payroll – – 18

week45.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	46	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 11–Nov	Monday 12–Nov	Tuesday 13–Nov	Wednesday 14–Nov	Thursday 15–Nov	Friday 16–Nov	Saturday 17–Nov	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Cremins, Lori	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		5.50 R	5.00 R	4.75 R	5.50 R	4.25 R		25
4	Czaja, Kimberly	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
5	Finney, Margaret	3		3.50 R	3.50 R	3.00 R	2.25 R	1.25 R	3.00 R	16.5
6	Freeman, Ron	2							2.00 R	2
7	Gallagher, Linda	2		7.00 R	7.00 R	7.00 R	7.50 R	7.00 R		35.5
8	Gendron, Derek	2		6.00 R	7.00 R	7.00 R		6.75 R	1.50 R	28.25
9	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
10	Kalvesky, Norman	2		2.50 R	2.50 R	1.50 R	2.50 R			9
11	Morley, Colleen	2		7.00 R	6.75 R		7.00 R	6.50 R		27.25
12	Murdy, Robert	2		5.75 R	7.00 R	7.00 R	7.00 R	7.00 R		33.75
13	O'Connor, Catherine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
14	Palmiter, Kathleen	2		7.00 R		7.00 R	7.00 R	7.00 R		28
15	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R	6.75 R		34.75
16	Rachner, Bruce	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
17	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
18	Sallee, Wayne	2		6.25 R	7.00 R	7.00 R				20.25
19										0

Employees in each employee type:

1 Salaried: Type 1
15 Full-time: Type 2
2 Part-time: Type 3
0 Other
18 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	17	16	16	15	15

Number of Employees on Weekly Payroll – – 18

week46.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	47	Weekend	Working Day	Working Day	Working Day	Holiday	Holiday	Weekend	
	Employees On Payroll	Type	**Sunday 18–Nov**	**Monday** 19–Nov	**Tuesday** 20–Nov	**Wednesday** 21–Nov	**Thursday** 22–Nov	**Friday** 23–Nov	**Saturday 24–Nov**	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Cremins, Lori	2		7.00 R	7.00 R	7.00 R	7.00 H	7.00 H		35
3	Cunningham, Bernice	3								0
4	Czaja, Kimberly	2		7.00 R	7.00 R	7.00 R	7.00 H	7.00 H	**3.0 R**	38
5	Finney, Margaret	3		2.50 R	3.00 R			5.75 R	**7.0 R**	18.25
6	Freeman, Ron	2							**4.5 R**	4.5
7	Gallagher, Linda	2		7.00 R	7.00 R	7.00 R	7.00 H	7.00 H		35
8	Gendron, Derek	2		7.00 R	7.00 R	7.50 R				21.5
9	Gibson, Scott	2		7.00 R	7.00 R	7.00 R				21
10	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 H	7.00 H		35
11	Kalvosky, Norman	2		2.50 R	2.50 R	1.75 R				6.75
12	Morley, Colleen	2		7.00 R	7.00 R	7.00 R	7.00 H	7.00 H		35
13	Murdy, Robert	2		6.00 R	7.00 R	7.00 R	7.00 H	7.00 H		34
14	O'Connor, Catherine	2			7.00 R	7.00 R	7.00 H	7.00 H	**7.0 R**	35
15	Palmiter, Kathleen	2		8.00 R	7.00 R	7.00 R	7.00 H	7.00 H		36
16	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 H	7.00 H		35
17	Rachner, Bruce	2		4.00 R	7.00 R	7.00 R	7.00 H	7.00 H		32
18	Rodriguez, Christine	2		7.00 V	7.00 V	7.00 V	7.00 H	7.00 H		35
19	Sallee, Wayne	2		7.00 R	7.00 R	7.00 R	7.00 H	7.00 H		35
20	Slevin, Paul	2		7.00 R	7.00 R	7.00 R				21

Employees in each employee type:

1 Salaried: Type 1
17 Full–time: Type 2
2 Part–time: Type 3
0 Other
20 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily: 17 | 18 | 17

Number of Employees on Weekly Payroll – – 20

week47.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	48	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 25–Nov	Monday 26–Nov	Tuesday 27–Nov	Wednesday 28–Nov	Thursday 29–Nov	Friday 30–Nov	Saturday 01–Dec	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Cremins, Lori	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3					4.50 R	4.50 R		9
4	Czaja, Kimberly	2		7.00 R	7.00 R		11.00 R			25
5	Finney, Margaret	3		2.75 R	3.25 R	3.00 R		3.00 R	**6.50 R**	18.5
6	Freeman, Ron	2							**4.00 R**	4
7	Gallagher, Linda	2		8.00 R	7.00 R	7.00 R	7.50 R	7.00 R		36.5
8	Gendron, Derek	2		7.00 R		7.00 R	7.00 R	7.00 R		28
9	Gibson, Scott	2		6.50 R	6.75 R	6.75 R	6.75 R			26.75
10	Gomez, Harold	2		7.00 R		7.00 R	7.00 R	7.00 R		28
11	Kalvosky, Norman	2		2.50 R	2.50 R	2.50 R	2.50 R			10
12	Morley, Colleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
13	Murdy, Robert	2		7.00 R	7.00 R	8.00 R	7.00 R	6.75 R		35.75
14	O'Connor, Catherine	2		7.00 R	7.00 R	8.00 R	7.00 R	7.00 R		36
15	Palmiter, Kathleen	2		7.00 R	7.00 R	8.00 R	7.00 R	7.00 R		36
16	Paul, Mary	2		7.00 R	7.00 R	7.00 R	7.00 R			28
17	Rachner, Bruce	2		7.00 R	7.00 R	7.00 R				21
18	Rodriguez, Christine	2		7.00 V	7.00 R	7.00 R	7.00 R	7.00 R		35
19	Sallee, Wayne	2		7.00 R	6.50 R	7.00 R				20.5
20	Slevin, Paul	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35

Employees in each employee type:

1 Salaried: Type 1
17 Full–time: Type 2
2 Part–time: Type 3
0 Other
20 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	18	16	17	16	13

Number of Employees on Weekly Payroll – – 20

week48.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	49	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 02-Dec	Monday 03-Dec	Tuesday 04-Dec	Wednesday 05-Dec	Thursday 06-Dec	Friday 07-Dec	Saturday 08-Dec	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Cremins, Lori	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3								0
4	Evans, John	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
5	Finney, Margaret	3		3.50 R	3.75 R	3.50 R	3.25 R	2.25 R	4.25 R	20.5
6	Gallagher, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
7	Gendron, Derek	2		7.00 R	7.50 R		9.00 R	4.50 R		28
8	Gomez, Harold	2		7.00 R	6.25 R	7.00 R	7.00 R	6.50 R		33.75
9	Kalovsky, Norman	2		2.50 R	2.50 R	2.50 R	2.50 R	1.50 R		11.5
10	Lipcorn, Bill	2		7.00 R	7.00 R	7.25 R	7.25 R	7.25 R		35.75
11	Morley, Colleen	2		7.00 R	7.00 R	7.00 R	6.50 R	6.75 R		34.25
12	Murdy, Robert	2		6.25 R	8.00 R	6.25 R	7.00 R	6.50 R		34
13	O'Connor, Catherine	2		7.00 S	7.00 R	7.00 R	7.00 R	6.50 R	7.00 R	41.5
14	Palmiter, Kathleen	2		7.75 R	7.00 R	7.00 R	7.00 R	6.50 R		35.25
15	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
16	Sallee, Wayne	2		7.00 R	7.00 R	7.00 R				21
17	Slevin, Paul	2		7.00 R	7.00 R	7.00 R	7.00 R	6.75 R		34.75
18										0
19										0

Employees in each employee type:

1 Salaried: Type 1
14 Full-time: Type 2
2 Part-time: Type 3
0 Other
17 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily: 16 16 15 15 15

Number of Employees on Weekly Payroll – – 17

week49 wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	50	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 09–Dec	Monday 10–Dec	Tuesday 11–Dec	Wednesday 12–Dec	Thursday 13–Dec	Friday 14–Dec	Saturday 15–Dec	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Cremins, Lori	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		4.50 R			4.00 R			8.5
4	Evans, John	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
5	Finney, Margaret	3		3.50 R	3.50 R	3.50 R	3.25 R	2.25 R	6.25 R	22.25
6	Gallagher, Linda	2		8.00 R	8.00 R	7.00 R	7.00 R	7.00 R		37
7	Gendron, Derek	2		8.00 R	8.00 R	7.50 R	8.00 R	8.00 R		39.5
8	Gomez, Harold	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
9	Kalvosky, Norman	2		2.50 R	2.50 R	2.50 R	2.50 R	1.50 R		11.5
10	Lipcorn, Bill	2		7.25 R	8.00 R	7.75 R	8.00 R	8.00 R		39
11	Morley, Colleen	2		7.75 R	8.00 R	7.00 R	7.00 R	7.00 R		36.75
12	Murdy, Robert	2		7.00 R	7.00 R	6.50 R	7.00 R	7.00 R		34.5
13	O'Connor, Catherine	2		7.00 R	7.00 R	7.00 R	7.00 R	6.75 R		34.75
14	Palmiter, Kathleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Rodriguez, Christine	2		6.75 R	8.00 R	7.00 R	7.00 R	7.00 R		35.75
16	Sallee, Wayne	2		4.00 R	6.75 R	7.00 R		4.25 R		22
17	Slevin, Paul	2		7.00 R	7.00 R	7.00 R	7.00 R			28
18										0
19										0

Employees in each employee type:

1 Salaried: Type 1
14 Full–time: Type 2
2 Part–time: Type 3
0 Other
17 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	17	16	16	16	15

Number of Employees on Weekly Payroll – – 17

week50.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	51	Weekend	Working Day	Working Day	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 16–Dec	Monday 17–Dec	Tuesday 18–Dec	Wednesday 19–Dec	Thursday 20–Dec	Friday 21–Dec	Saturday 22–Dec	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Cremins, Lori	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
3	Cunningham, Bernice	3		4.50 R						4.5
4	Evans, John	2		7.75 R	9.50 R	6.75 R	7.00 R	7.00 R		38
5	Finney, Margaret	3		2.50 R	2.50 R	3.25 R	3.00 R	3.00 R	6.50 R	20.75
6	Gallagher, Linda	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
7	Gendron, Derek	2		7.25 R	5.50 R	7.25 R	7.00 R	7.50 R		34.5
8	Gomez, Harold	2		6.25 R	7.00 R	7.00 R	5.00 R	7.00 R		32.25
9	Libman, Bill	2		8.00 R	8.00 R	7.25 R	4.25 R	8.00 R		35.5
10	Morley, Colleen	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
11	Murdy, Robert	2		6.75 R	7.00 R	7.00 R	7.00 R	7.00 R		34.75
12	O'Connor, Catherine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R	6.75 R	41.75
13	Palmiter, Kathleen	2				7.00 R	8.00 R	7.00 R		22
14	Rodriguez, Christine	2		7.00 R	7.00 R	7.00 R	7.00 R	7.00 R		35
15	Sallee, Wayne	2		7.00 R	7.00 R					14
16										0
17										0
18										0
19										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday Pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	14	13	13	13	13

Number of Employees on Weekly Payroll – – 15

week51.wk3

Summary of Employees of Metropolitan Educational Enterprises, Inc. for Calendar Year 1990

	Calendar Week No.	52	Weekend	Working Day	Holiday	Working Day	Working Day	Working Day	Weekend	
	Employees On Payroll	Type	Sunday 23–Dec	Monday 24–Dec	Tuesday 25–Dec	Wednesday 26–Dec	Thursday 27–Dec	Friday 28–Dec	Saturday 29–Dec	Total Hours
1	Bieber, Leonard	1		8.00 R	8.00 R	8.00 R	8.00 R	8.00 R		40
2	Cremins, Lori	2		7.00 R	7.00 H		7.75 R	7.75 R		29.5
3	Cunningham, Bernice	3						4.50 R		4.5
4	Evans, John	2		7.00 R	7.00 R	5.75 R	7.00 R	7.50 R	2.00 R	36.25
5	Finney, Margaret	3				7.00 R	3.75 R			10.75
6	Gallagher, Linda	2		7.00 R	7.00 H		7.00 R	7.00 R		28
7	Gendron, Derek	2			7.00 H	6.75 R	6.00 R	7.50 R		27.25
8	Gomez, Harold	2			7.00 H		7.00 R	7.00 R	2.00 R	23
9	Libman, Bill	2		7.00 R		7.25 R	7.00 R	7.00 R		28.25
10	Morley, Colleen	2		7.00 R	7.00 H		7.00 R			21
11	Murdy, Robert	2		7.00 V	7.00 H		7.00 V	7.00 V		28
12	O'Connor, Catherine	2	--	7.00 R						7
13	Palmiter, Kathleen	2		7.00 R	7.00 H'		8.00 R	7.00 R		29
14	Rodriguez, Christine	2		7.00 R	7.00 H		7.00 R	7.00 R		28
15	Sallee, Wayne	2		7.00 R				4.25 R		11.25
16										0
17										0
18										0
19										0

Employees in each employee type:

1 Salaried: Type 1
12 Full–time: Type 2
2 Part–time: Type 3
0 Other
15 Total Employees

Hourly Descriptions:
R – Regular Pay
H – Holiday pay
V – Vacation Pay
S – Sick Pay

Number of Employees Working Daily:	11		5	12	12	

Number of Employees on Weekly Payroll – – 15

week52.wk3

INTERNAL REVENUE SERVICE
REVENUE RULING 55-19 (1955)
1955-1 C.B. 496

SUBCHAPTER C — TAX ON EMPLOYERS OF EIGHT OR MORE

SECTION 1607 — DEFINITIONS

REGULATIONS 107, SECTION 403.205: Who are employers.

> Circumstances under which a person may be regarded as an employer within the meaning of section 1607(a) of the Federal Unemployment Tax Act, and accordingly liable for the tax imposed under that Act.

Inquiries have been received regarding the method to be used in arriving at a weekly count of employees for purposes of determining liability of an employer under section 1607(a) of the Federal Unemployment Tax Act (subchapter C, chapter 9, Internal Revenue Code of 1939) under certain conditions, particularly where part-time employees are involved.

Section 1607(a) of the Act provides that the term "employer" does not include any person unless on each of some 20 days during the taxable year, each day being in a different calendar week, the total number of individuals

who were employed by him in employment for some portion of the day (whether or not at the same moment of time) was eight or more.

The following questions and answers illustrate the application of the foregoing provisions of the Act.

Question 1. Are employees considered to be in the employ of an employer during the entire week where, because of the long daily hours of employment, the employees are granted 1 or 2 days of absence each week and substitutes replace the absent regular employees?

Answer. The regular employees should be considered to be in the employ of the employer during the entire week. The basis of this conclusion is that the employer-employee relationship which exists between the parties does not terminate by reason of their absence from duty for 1 or 2 days during the week. If the employer-employee relationship exists, it is immaterial that the employee performs no physical service for the employer on certain days of the week. S.S.T. 330, C.B. 1938-2, 331.

Question 2(a). Is the number of positions in an enterprise a factor to be considered in determining the number of workers within a week? For example, suppose that an employer had regularly employed seven individuals over a period of weeks, then had to replace an employee who resigned.

Answer. The number of positions in an employer's

organization is not a factor to be considered in determining the number of individuals in his employ for purposes of the Federal Unemployment Tax Act.

Question 2(b). Assuming that the employee had 3 weeks of accrued vacation time, and the replacement employee began his services on the morning following the resigned employee's last day of actual work, would both of those individuals be counted as being "in employment" during the 3-week vacation period?

Answer. An employee who resigns and has vacation time for which he receives his regular compensation is considered as being in the employ of the employer during the vacation period. The employee who replaced him is also "in employment" and both employees should be counted in determining the employer's liability under the Act. As previously indicated, it is immaterial whether the employee actually performs physical services for his employer, provided an employment relationship exists between the parties.

Question 2(c). If there were no vacation period involved, and the former employee left at the end of a working day in the middle of a week, would both workers be counted as being "in employment" to make a count of eight employees for the week, even though there were never more than seven on any 1 day?

Answer. This question is answered in the negative. Since the employment relationship was terminated as of

the end of the employee's last working day, there was no day in the calendar week on which the employer had more than seven individuals in his employ.

Question 3(a). Is the method or frequency of payment considered to be a factor in determining whether or not an employee is "regular" or "permanent?"

Answer. The basis on which compensation is paid, in and of itself, is not a factor to be considered in determining whether a person had the requisite number of employees for the prescribed period to qualify as an employer under the Act.

Question 3(b). Would a worker who is paid on a daily basis always be construed to be "in employment" on only a day-to-day basis?

Answer. The existence of an employment relationship is the controlling factor. Whether or not an employment relationship, once established, continues depends upon the intention of the parties with respect to its continuation. For example, if the agreement between the parties contemplates the performance of services on 1 day each week, the employment relation continues and the employee should be counted in determining liability under the Act even though he is paid at the end of each day. On the other hand, where an employee works 1 day and the understanding between the parties is to the effect that the employer will communicate with the employee if and when his services are needed and that employee will work

if not otherwise engaged, the employment relationship is terminated at the end of the day he worked. In the latter instance, the employee should be counted in the employ of this employer only on the days he actually performs services for him.

Question 4. Would a worker who is hired for a 5-day week and paid every Friday be construed to be "in employment" on Saturday and Sunday even though the employer has no legal right to require services of the worker on those days?

Answer. This worker should be treated as being in the employ of the employer on each of the 7 days of a week until the employer-employee relationship has been definitely terminated. If other employees are employed for the 6th and 7th days of the week, they should be counted as additional employees to those employed on a 5-day week basis.

Question 5. In determining whether an employee is "regular" or "permanent," is any significance attached to the number of days per week that he customarily performs services? For example, would a man who has for years worked only 3 days in each week be construed to be "in employment" on the remaining 4 days of each week?

Answer. It is not necessary to determine whether an employee is "regular" or "permanent" since the term "employer," as defined in the Act, includes every person who employs eight or more employees in employment for

the prescribed period. An employee who has worked for an employer only 3 days in each week for a number of years is considered to be "in employment" on the remaining days of each week.

Question 6. Where an employer could not get full-time employees in his area he had to permit housewives to work half days 3 days per week. Because of this situation, he pays part-time salaries to 12 people each week, even though there are never more than 3 employees in his shop at any one time, nor more than 6 on any one day. What number of employees should be recorded for each week in this situation?

Answer. If the employees are engaged with the understanding that they will perform services for the employer each week, the employer would have 12 individuals in his employ on each day of the week until the employer-employee relationship is terminated.